the difference between ordinary and extraordinary is just (a little bit) extra
2.009 Product engineering processes

reset and get onto the same page
2.009 Product engineering processes
coming up

tutorial
5 PM in Papplardo, UI design

feedback
team-specific comments from me are online
please read them!
other staff today through 5 PM Saturday
2.009 Product engineering processes

coming up

design review on Monday

  schedule online

other items

  Pappalardo time Saturday 9:30—5 PM
  peer review 3, team review B
  tech review timesheet, notebook reflection
  digital notebook only next week (before the holiday)

  set discussion time on Tuesday
2.009 Product engineering processes
peer review feedback

a formula for being constructive
	situation + behavior + impact + next
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peer review feedback

situation

be specific
give a reference point including a specific example of when Ned may have demonstrated the behavior
“this feedback refers to what happened during the team meeting yesterday afternoon”
behavior

describe Ned’s behavior

make sure that you're being clear and objective

focus on the actions that Ned took, not their personality

“you were so excited about the topic we discussed that you cut off Ted a few times.”
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peer review feedback

impact

describe the impact of the behavior
the behavior may impact one person, a few people or the whole group
it is most credible to convey the impact upon yourself
“after you interrupted Ted, I found it hard to follow the discussion because I was trying to guess what Ted would have said. Ted stopped after being interrupted”
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peer review feedback

next

offer some suggestions to Ned for a do over
“maybe next time you could give Ted more time to explain and elaborate on what he means exactly”
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peer review feedback

statement styles

strong:
*I think the way you implemented it was flawed*

question:
*do you think your implementation was flawed?*

suggestion:
*I would suggest a few changes to the implementation next time*
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peer review feedback

unconscious bias

gender bias, institutional bias, age bias, culture bias and language bias
peer reviews are susceptible

review women's success based more on effort and men's success based more on ability
one set of adjectives to describe women and another set to describe men

organized vs dependable
enthusiastic vs articulate
place backpacks by the columns out of sight

gather with your teams on the steps, wearing hard hats & pom poms (3 stairs deep)

please cheer when instructed!

i) entire class on steps
ii) each team cheering in isolation
iii) entire class charging from lobby 10 steps to memorial drive
Now off to Killian!