

**MIT AILG Plenary Meeting
Meeting Minutes**

Wednesday, September 17th 2014, 7:30AM in W20, Mezzanine Lounge

Members Present:	Alpha Delta Phi, Alpha Phi, Chi Phi, Delta Tau Delta, Delta Upsilon, Epsilon Theta, Fenway House, Kappa Alpha Theta, Kappa Sigma, Lambda Chi Alpha, Nu Delta, Number Six Club, Phi Beta Epsilon, Phi Delta Theta, Phi Kappa Sigma, Phi Sigma Kappa, Pi Beta Phi, Pi Lambda Phi, pika, Sigma Alpha Epsilon, Sigma Chi, Sigma Nu, Sigma Phi Epsilon, Student House, Theta Chi, Tau Epsilon Phi, Theta Xi, Zeta Psi.
Members Absent:	Alpha Chi Omega, Alpha Epsilon Phi, Alpha Epsilon Pi, Alpha Tau Omega, Beta Theta Pi, Delta Kappa Epsilon, Phi Gamma Delta, Phi Kappa Theta, Sigma Kappa, Theta Delta Chi, WILG, Zeta Beta Tau.
Student Leaders and Community Members Present:	Alwina Liu (LGC Speaker), Haldun Anil (IFC President), Yasmin Inam (Panhellenic President), Scott Klemm (FSILG Cooperative), Karie Allison and Charlie Frick (Stewart Howe), Dennis Collins (MIT Housing Office), Bob Ferrara, Ian Miller, Jake Oppenheimer and Allie Singer (FSILG), John Dolan and Katie Maloney (Alumni Association) and Dean Henry Humphreys (DSL).

The meeting was called to order at 7:30AM

I. Welcome and Introductions – AILG Chair Steve Baker initiated a round of introductions of attendees.

II. Treasurer’s Report – Anya Kattf. AILG Treasurer Anya Kattf presented the budget and year-to-date profit and loss statement through September 16, 2014. Both income and expenses are on track at this time. All organizations have been billed for dues and programs.

III. Student Council Reports –

Alwina Liu (LGC) reported that LGC rush had been successful, with 40 bids given out with 16 new members.

Yasmin Inam (Panhellenic Association) reported that the consensus was that the new rush structure – with events held in Student Center and without the Welcome Day of previous years – had been successful. She reported that the 189 bids given out were comparable to 2013, with retention up by 7 percent over 2014.

In addition, Yasmin noted that a proposal to discontinue recently-imposed limits on events held in houses outside Boston was put forward and was accepted, and that following close cooperation with Dean Humphreys and the FSILG staff, sororities had resumed normal member activities.

Haldun Anil (IFC) reported that 405 bids were given out to 340 rushees – a rate of 1.19 bids per rushee – and that 86 percent students (293) had pledged. The results were similar to 2013, allowing for a loss of 30 slots due to recruitment bans for DU and LCA. Haldun noted that these results were achieved despite an entering class with 100 fewer students than in 2013.

Haldun reported that 92 percent of IFC presidents supported the proposal to drop the limits on event capacity for houses in Cambridge and Brookline.

IV. FSILG Office Update – Bob Ferrara, Jake Oppenheimer and Ian Miller

Director search: Candidates were interviewed over the summer, but no offers were given out. A targeted recruitment effort is now underway. Anyone wishing to refer candidates should contact Don Camelio, who is leading the search, at dcamelio@mit.edu.

Office staff: Bob noted that Jacob Oppenheimer is working with the IFC. He introduced two new FSILG staff. Ian Miller is advising Panhel, and Allie Singer is a part-time staff member working with ILGs.

DU summary: Bob said that DU had received a two-year suspension from its National in April, and noted that MIT stands ready to help. A property manager is now in place, Bob thanked the former DU undergraduates brothers for honorably and successfully managing the property through the remainder of the term and the summer after the April suspension. They lived up to the terms of their agreement with the DU Alumni House Corp and MIT. House Corp member Patrick McCabe also commended them.

New Member Info Needed.: Jacob needs roster and new member information with initiation dates from all groups, and thanked the nine groups that have submitted this information. He reported that he needs additional roster information from DTD, Sigma Nu, TEP, TDC and ZBT.

New MIT Hazing policy - Jacob has met with most of the new member educators. The FSILG staff is happy to do workshops with FSILGs on the new policies.

New GRA program – Ian said this first round of hiring with new system generated an excellent pool of candidates, and that the office is looking at making some changes to next year's recruitment process to streamline efforts. He noted that several FSILGs have outstanding subsidy invoices or have outstanding GRA agreements, so these groups need to follow up with him.

V. Primer on MIT / FSILG Judicial Process – Kevin Kraft

Kevin elaborated on the new investigation process for allegations of violations that is being rolled out for student groups including FSILGs over the 2014-15 year. The new systematized process includes several improvements.

1. Independence of investigation team –teams exclude persons directly involved with the student group. For example, FSILG office staff will not be assigned to investigate alleged violations by FSILGs. This policy preserves the support role of involved MIT staff members by not putting them in an investigatory role.
2. Greater transparency and repeatability through the use of a structured approach.
3. Investigations will be concluded more quickly through the use of larger investigation teams that can complete interview process in a more timely fashion.

Kevin noted that investigations teams are carefully selected and trained for impartiality in order to insulate team from prevailing attitudes on campus and MIT administration.

Kevin added further information in response to questions.

- Investigations are triggered by complaints against organizations that go beyond those addressed by existing IFC and PanHel review processes, which aren't impacted. Examples of situations requiring the new process include hazing or incidents involving significant public pressures or legal ramifications.

- Investigators are selected based on skills in relevant areas of concern and come from the DSL office, Athletic department, FSILG office, ResLife, Title IX and COD.

VI. Boston ISD Assembly Ban – Henry Humphreys, Steve Baker, Tom Stohlman

Dean Humphreys acknowledged that the last two weeks had been a difficult time for the FSILG community, and gave credit to FSILGs, their student leaders and alumni for being supportive. He expressed concerns with details involving MIT FSILG social event policy as reported in **The Tech** and the **Boston Globe**, and offered clarifications about the MIT social registration policy, which had been developed over summer in response to guidance given to MIT by Boston ISD in the spring.

Dean Humphreys noted that despite Boston ISD's imposition of a 49-person cap on social events, MIT is committed to FSILGs being able to enjoy a social life as part of their experience. He also noted that Boston's mayor and ISD commissioner have expressed wishes to maintain a positive environment.

Dean Humphreys noted that despite Boston's cap, chapter meetings, educational initiatives and alumni events without alcohol should be able to occur given that the City of Boston has not responded to MIT's proposed approach. Open houses that are properly managed should continue as well as events with alcohol with no more than 49 attendees. The new social event registration policy is still in place alongside Boston's 49-person cap.

Next steps include further meetings with Boston ISD, as well as a meeting that he and Steve Baker will have with Chancellor Cynthia Barnhart and Dean Colombo to discuss how the Boston caps should be applied to FSILGs outside Boston.

Steve Baker added that he may send out an update following the September 18th meeting with the chancellor, and strongly urged that everyone familiarize themselves with social event registration policy and make certain that that our chapter undergrads understand policy. He noted that he may call a meeting for Boston FSILGs.

Tom Stohlman gave an update on Boston inspections.

- BFD inspections are complete, and went well with only small concerns.
- ISD inspections: ISD inspector is being strict on home-built lofts. Most houses have removed and replaced lofts. Now the inspector wants to see home-built furniture – including bunks that aren't attached to structures – replaced with store-built furniture.
- Tom recommended that FSILGs to prepare for inspections by cleaning and generally anticipating inspectors' concerns.
- Tom urged Boston FSILGs that don't have approved roof decks prevent access to roof decks by locking them, if necessary.

A lively discussion followed, and was concluded with Steve Baker thanking Dean Humphreys, the FSILG Office and everyone involved as we work through this set of challenges to our community.

In response to questions, Bob Ferrara will circulate a copy of the MIT social event policy and the occupancy numbers that were determined for FSILGs.

VII. AILG Goals for 2014-15 – Alice Leung

Alice led a discussion of results from the online survey to gauge the interest level in AILG goals for 2014-15, and thanked everyone who participated in this effort to get a range of input.

There were 72 responses to the survey, of which approximately one-third were from students and two-thirds were from alumni.

- Of the seven possible goals listed in the survey, respondents gave the highest priority to improving outreach / community to host communities. An ad hoc Community Relations committee will likely be established to focus efforts to improve community outreach and awareness of the positive contributions of FSILGs. Anyone wishing to participate should contact the AILG board (ailgboard@mit.edu).
- Two other goals – focusing on FSILG recruitment and on the relationship between FSILGs and MIT – were components of the AILG strategic plan, and as such will continue to be pursued during 2014-15.
- Of the other goals, the proposal to establish an on-campus Greek Village appeared most controversial.

Survey results, including all comments, will be passed along to the AILG board.

VIII. Reintroduction of AILG Committees – Steve Baker

- **Accreditation** – John Covert (covert@mit.edu) noted that there are 15 reviews due in Fall term, and that he needs up to 20 more volunteers for visiting committees. Also the Accreditation committee could use members – interested persons should contact Herman Marshall (hermann@mit.edu).
- **Facilities** – Tom Holtey (tholtey@verizon.net) and Tom Stohlman both emphasized the need for more members for the committee.
- **Finance** – Ernie Sabine (esabine@alum.mit.edu) announced the reactivated Finance committee will hold its first meeting in W59 on October 2nd before the AILG board meeting. The committee will execute the strategic plan, develop financial tools to help FSILGs and house corporations manage their operations, and conduct the annual house bill survey.
- **Insurance** – Stan Wulf (swulf@alum.mit.edu) gave an update and encouraged interested person to contact him about joining the committee.
- **IT** – Bob Ferrara listed three of the committees goals for the year as (1) completing fiber connections to pika, ET and ZBT, (2) completing the next-generation wireless project and (3) revamping the AILG website. Those interested should contact Bob (rferrara@mit.edu).
- **Education** – currently inactive, interested persons should contact the board (ailgboard@mit.edu).
- **NEW - Recruitment** – Akil Middleton (aj.middleton@alum.mit.edu) explained that this committee is focused on executing efforts identified in the AILG strategic plan. Akil asks both alumni and students interested in joining the committee to contact him (members for the committee).
- **IRDF** – Tom Holtey (tholtey@alum.mit.edu) encouraged all to note IRDF Educational Operating Grant deadlines, and encouraged any groups wishing to add content to the upcoming IRDF solicitation letter to do so by October 1st.

Steve Baker concluded the session, saying he will send an email to the mitailg email list with contacts for people interested in joining these committees, as well as for those who would be interested in an ad hoc Community Relations committee.

IX. Announcements

- Alumni Leadership Conference: September 19-20.
- Next AILG Board meeting – Thursday October 2nd at 6:30 pm in W59
- Next AILG Plenary Meeting – Wednesday, November 12th, 7:30am in W20 Mezzanine Lounge.
- MIT Family Weekend will be held October 24th-25th, with 5:00pm – 7:00pm on October 25th reserved for living group events.
- Sigma Chi will hold a community event on November 14th to show off their renovated house.
- Bob Ferrara announced that after expenses, there were \$30,000 in net donations from the IRDF 50th anniversary dinner on April 26th. Bob thanked the 15 event sponsors, and will send out a link to a video from the event.
- Jake reminded all that there is a November 7th deadline to apply for funds to pay for FSILG funds for official retreats and National meetings to be held by the end of 2014. The application deadline for meetings from January to August 2015 will be March 3rd, 2015.
- PBE will be honored with a Great Dome award.

The meeting adjourned at 9:03 AM.