# MIT AILG Plenary Meeting Meeting Minutes Wednesday, April 11<sup>th</sup> 2012, 7:30AM in W20, Mezzanine Lounge

The meeting was called to order at 7:32AM

- Members Present: Alpha Chi Omega, Alpha Epsilon Pi, Alpha Phi, Beta Theta Pi, Chi Phi, Delta Kappa Epsilon, Delta Upsilon, Epsilon Theta, Fenway House, Kappa Alpha Theta, Kappa Sigma, Nu Delta, Phi Beta Epsilon, Phi Delta Theta, Phi Kappa Sigma, Phi Kappa Theta, Phi Sigma Kappa, Pi Lambda Phi, Sigma Alpha Epsilon, Sigma Chi, Sigma Kappa, Sigma Phi Epsilon, Student House, Tau Epsilon Phi, Theta Chi, Theta Delta Chi, Theta Xi, Zeta Beta Tau, Zeta Psi
- Members Absent: Alpha Delta Phi, Alpha Epsilon Phi, Alpha Tau Omega, Delta Tau Delta, Lambda Chi Alpha, Number Six Club, Phi Gamma Delta, Pi Beta Phi, pika, Sigma Nu, WILG
- Other Community Members Present: Tommy Anderson (IFC President), Marlena Martinez Love (FSILG Office), Scott Klemm (FSILG Cooperative), Robert Ferrara, Cat Sohor (FSILG Office), Adam McCready (FSILG Office), Dennis Collins (MIT Housing Office), Charlie Frick (Stewart Howe), Eyas Alsharaiha (LGC Speaker).

Welcome and Introductions – Ernie Sabine initiated a round of introductions of attendees.

**FSILG Office Update – Marlena Martinez Love (marlenam@mit.edu).** The Review Committee on Orientation report has been released. There were some recommendations that impact the FSILGs, and there will be some changed in the FPOP programs and a reduction in one day in orientation, with a focus on the academic transition for freshmen.

The IFC President reported that the IFC is brainstorming how to implement the ideas from the strategic plan.

The LGC Speaker reported that Adam McCready has kickstarted a revitalization of the LGC with recurring monthly meetings. The Speaker is looking forward to working with the strategic planning committee.

Adam McCready reported on the RA candidates, of which there are 44 total who have been interviewed by the FSILG office, undergraduates, current RAs and other community members. 36 vetted candidates are currently interviewing with the groups that are looking for RAs and those groups are asked to make final decisions by May 1<sup>st</sup>. Panhel is reducing the length of their recruitment by one day, which Adam feels will strengthen the process and reduce anxiety. The MIT Panhel and BU Panhel councils met recently and the BU Greek women agreed to support the MIT Greek women to not participate in fraternity recruitment events.

Cat Sohor reported that the IFC judicial committee has been busy this semester. The IFC has been working on educational initiatives to meet with undergraduates and discuss topics including the MIT dining system, financial management and sexual assault awareness. Sexual assault awareness will also be the topic at next week's CARMA meeting.

Marlena asked that groups which have not yet asked Boston for permission for housing non-MIT students over the summer to contact Marlena to do so. These letters likely get stamped and returned to organizations chapter house addresses.

Fall FSILG GPA information will be available shortly.

Jennifer Meredith has taken another position at MIT and so has left the FSILG office. The FSILG award nominations are due today, please send your suggestions. Campus Preview weekend is next week and there are 900 incoming students who are expected to attend.

**Treasurer's Report –Sara Wilmer (drebbel@alum.mit.edu).** Sara presented the year-to-date financials. We are currently operating within our budget. Sara also presented the draft FY 2013 budget, for which the education and facilities budget numbers may change. The dues should remain the same for next year. An updated version to be voted on at the annual meeting will be distributed soon.

**City of Boston Tax Form 38D – Stan Wulf (sawulf@alum.mit.edu).** The City has sent out an assessing form to many chapters asking for detailed financial information, a departure from previous years. MIT, which has 5 properties in Boston, operates under a triple net lease arrangement, while other organizations may have a different arrangement with their chapter. Keep an eye out for these forms if you have not yet seen them.

AILG Strategic Planning Committee (SPC) – Steve Baker (sbaker@alum.mit.edu). Steve described an overview of the strategic plan. This effort began in earnest last fall around the same time as the DSL office strategic plan. The strategic planning committee started by having over 20 meetings generating over 1000 comments from key stakeholder groups including undergraduate and alumni groups, faculty, and administrators at MIT and elsewhere. The committee has identified five themes to work on which were described further (see below and handouts).

# Team 1: Enhancing the FSILG Experience (Marlena Martinez Love)

Education: officer training, empowering members

- Purpose: undergraduates should be able to articulate what their organization is about and why new members should join. Generate a purpose and mission statements for all groups.
- Personal Growth: development of a four year membership development plan in addition to the new-member education program, including accountability and hazing awareness
- Community Building: increasing visibility and creating space for Greek students on campus, creating an FSILG-specific meal plan
- Life-long Mentoring Opportunities: support for alumni volunteers and undergraduates alike

## Team 2; Strengthen Partnership with the Institute (Steve Stuntz)

Articulate the independence from and dependence on MIT Making the independent living groups seen as part of MIT Improving bonding with the faculty, promoting faculty relations with an award incentive Reviewing the roles and responsibilities of the RA program

#### Team 3; Revitalize our facilities (Steve Baker)

A plan to bring every FSILG up to par with the MIT residence halls—identify what work needs to be done. This includes gathering data on living and study space in residence halls and FSILGs and a review of all of the facilities to enumerate what work needs to be done.

- Create "sand boxes" for collaborative learning—define what sandboxes are, identify what sandboxes currently exist, and get input on what is needed or desired from the community.
- Project management—review project and property management practices to make recommendations to the community and provide examples of the types of models which work best.
- Capital planning—provide a tool for groups to do long-term capital planning and determine what should be set aside each year for capital planning.
- Address lease inequalities in MITIMCO-leased housing—look at those leases which are triple net leases from MIT and try to transfer those models to those in which the organization is able to build equity

## Theme 4; Enhance the value of FSILG membership (David Hutchings)

- FSILG recruitment—Reduce the stress of recruitment and make changes to enhance the recruitment process. Gather data on residence hall and FSILG recruitment, including student attitudes toward recruitment before and after the process.
- Integrate MIT's first year experience program with the FSILG recruitment and new member education program. Address the concerns that FSILG programs interfere with MIT programs.
- Positive aspects of FSILG membership—maintain a single website in which good news about the FSILG community and its members is publicized
- Parent outreach—Ensure that the FSILG community has an opportunity to interact with parents

#### Theme 5; Strengthen community involvement (Bob Ferrara)

- Fostering better programs for graduating seniors and young alumni to engage them with the AILG community
- Fostering career mentoring, engaging more with the career fairs
- Expanding alumni communications—develop a class notes capability for FSILGs, having a better calendaring capability to let people know what is happening, launching a next generation of FCI software. Look into integrating the AILG website with individual chapter and Alumni Association websites
- Develop fundraising infrastructure and support: Increase visibility of the IRDF, annual fund appeals
- Increase visibility and re-explain the Accreditation, SLI, CARMA programs. Honor individuals who make major contributions.

The next steps are to discuss putting the five teams together and remove redundancy in the Themes. Look for an announcement for a meeting time shortly on April 23<sup>rd</sup>.

There will be an announcement at Greek Week to publicize the strategic plan.

The AILG will be asked to formally adopt the strategic plan at the annual meeting in June.

Steve expects that the committee will still need more volunteer help, although there are a large number of volunteers, both alumni and undergraduates. This is an effort that will help the community thrive and not just survive.

## **New Business and Committee Announcements**

**IRDF—Tom Holtey (tholtey@alum.mit.edu):** Operating grants for chapters whose fiscal year ends in 2012 will have a shorter time frame in which to complete the form. This time frame is now 4 months to file and 2 months for a decision. The IRDF will increase the reimbursement for increasing bandwidth to 75%. The IRDF is still soliciting photographs of IRDF sponsored projects, which will be put on-line. For project grant applicants, these photographs are required.

**SLI – Scott Klemm (sklemm@fsilg.coop).** Dormitory and housing license renewal forms are available to be signed, see Scott.

**Education – Ryan Andrews (randrews@alum.mit.edu).** The FSILG Alumni Connections Seminar is on April 26<sup>th</sup> at 6:30-7:30 in Ashdown. Please look for an e-mail from Ryan Andrews and RSVP.

**Finance – Rich Possemato (posse@alum.mit.edu).** There will be a reminder sent out for the AILG 2012 Housbill survey for those chapters who have not yet responded. Please respond ASAP so the report can be put together.

Accreditation—David Hutchings (djhutch@alum.mit.edu). John Covert presented the upcoming accreditation visit schedule. BDFs are due next Wednesday for organizations that are being accredited in April, so please be sure to fill out the form.

There is a new fraternity which has been going about forming a colony on campus for next fall.

Chip Whittemore, an undergraduate from Zeta Psi, will be going to DC to lobby for the Collegiate Housing and Infrastructure Act, which would allow for additional assistance for FSILG housing.

Reunion Open Houses during graduation are encouraged as a good way for alumni to visit their chapters and get on the MIT reunion schedule. This is also a good opportunity for parents and seniors to meet alumni.

Members stayed afterward to discuss the Strategic Plan informally.

#### **Upcoming Meetings and Events**

CARMA Meeting: Wednesday April 18<sup>th</sup>, 6:30pm W20-407.
MIT Campus Parents Weekend (CPW) Thursday-Sunday, April 19-22
FSILG Strategic Plan Review: Monday, April 23, 2012
3<sup>rd</sup> Annual FSILG Alumni Connections Seminar: Thursday, April 26. 6:30-7:30pm in the Hulsizer Room at Ashdown House (235 Albany Street)
FSILG 2012 Awards Reception: Tuesday, May 15, 7:00pm, Stratton Student Center AILG Annual Meeting/Dinner: Wednesday June 13, 5:30-8:30pm, MIT Faculty Club May and June AILG Board Meetings May 3<sup>rd</sup> and May 31<sup>st</sup>, 6:30pm in W59

The meeting was adjourned at 8:45AM.