



Summary of Strategic Plan Themes and Initiatives

Theme #1: We will enhance the FSILG member experience

- Initiative #1.1: Provide educational guidance for leadership development
- Initiative #1.2: Assist FSILGs to define and articulate missions and values of organizations
- Initiative #1.3: Provide framework for individual members' personal growth
- Initiative #1.4: Create opportunities for community building on the MIT campus

Theme #2: We will strengthen our partnership with the Institute

- Initiative #2.1: Articulate the autonomy of the FSILGs at MIT and their interdependence with MIT
- Initiative #2.2: Ensure that the FSILGs are integrated into the MIT campus housing plan
- Initiative #2.3: Build stronger faculty and staff relationships
- Initiative #2.4: Clarify the Resident Advisor (RA) program

Theme #3: We will revitalize our facilities

- Initiative #3.1: Create a plan to bring every FSILG house up to par with on-campus residence halls
- Initiative #3.2: Create "sand boxes" in houses to encourage collaborative learning
- Initiative #3.3: Develop a sustainable property management model
- Initiative #3.4: Develop tools to educate our member groups about capital planning
- Initiative #3.5: Address lease challenges in MITIMCo-owned leased housing

Theme #4: We will enhance the reputation of our community

- Initiative #4.1: Make the recruitment program more effective and efficient, especially with regard to its cost, timing, and stress on participants, and dissemination of information about member groups to potential members
- Initiative #4.2: Engage with MIT on ways to better integrate the recruitment program and FSILG membership with MIT's First-Year Experience program
- Initiative #4.3: Develop tools to better inform the community of the positive aspects of FSILG membership
- Initiative #4.4: Develop tools to assist our member groups to perform more outreach to parents

Theme #5: We will strengthen alumni/ae involvement with our community

- Initiative #5.1: Develop new models for encouraging engagement between alumni/ae and their FSILG
- Initiative #5.2: Foster undergraduate mentoring programs
- Initiative #5.3: Expand alumni/ae communications
- Initiative #5.4: Further develop fundraising infrastructure and support
- Initiative #5.5: Continue to improve on excellence of alumni/ae community-wide programs