

**FSILG Village & Conditions Assessment**

In Fall 2014, the Dean for Student Life tasked the FSILG Village & Condition Committee with assessing current state of the 40 Fraternities, Sororities and Independent Living Groups at MIT (37 active and 3 inactive). The committee felt it was important to collect information directly from the FSILGs. Therefore, a survey was developed and administered asking each FSILG to complete information about their interest in a campus-wide discussion of a FSILG “Greek” Village as well as questions about the organization health and condition of the FSILG. The survey was sent to the FSILG Alumni volunteer list ([mitailg@mit.edu](mailto:mitailg@mit.edu)) and to the FSILG student presidents list ([fsilg-pres@mit.edu](mailto:fsilg-pres@mit.edu)). Each FSILG was asked to have at least one alumni and one student response. We reached this goal with all but one active FSILG, and also included alumni responses for 3 inactive FSILGs. Some FSILGs had as many as 34 alumni and students respond. For the purposes of this summary report, one alumni and one student representative is used for each FSILG. Where available, the representative is the president. When not available, we employed a trumping scheme, in the following order: treasurer, house/facilities manager, director, advisor, CARMA or risk management advisor, and “other”. The chart below shows the overall response rate for each FSILG as well as what position their alumni and student representatives hold.

This summary outlines responses about the interest in an on campus FSILG village, and in the second section, provides information about the health and organizational condition of the FSILG system. Information comes from three sources – the student representative, the alumni representative, and the FSILG office.

	# of Alumni Responses	Alumni Representative	# of Student Responses	Student Representative	Total Responses
Alpha Chi Omega	5	Treasurer	3	President	8
Alpha Delta Phi	1	President	1	President	2
Alpha Epsilon Phi	1	Advisor or CARMA	2	President	3
Alpha Epsilon Pi	3	Director	1	President	4
Alpha Phi	3	President	2	President	5
Beta Theta Pi	3	President	1	President	4
Chi Phi	17	President	1	House/facilities mgr	18
Delta Kappa Epsilon	2	President	1	President	3
Delta Psi/No. 6	3	President	1	President	4
Delta Tau Delta	6	President	1	President	7
Epsilon Theta	5	Treasurer	4	President	9
Fenway House	0	-	0	-	0
Kappa Alpha Theta	2	President	1	President	3
Kappa Sigma	1	Alumni - other	1	UG - other	2
Lambda Chi Alpha	1	President	0	-	1
Nu Delta	2	Treasurer	3	President	5
Pi Beta Phi	1	Advisor or CARMA	1	President	2
Phi Beta Epsilon	4	Treasurer	2	President	6
Phi Delta Theta	4	President	1	President	5
Phi Kappa Sigma	5	Director	2	House/facilities mgr	7

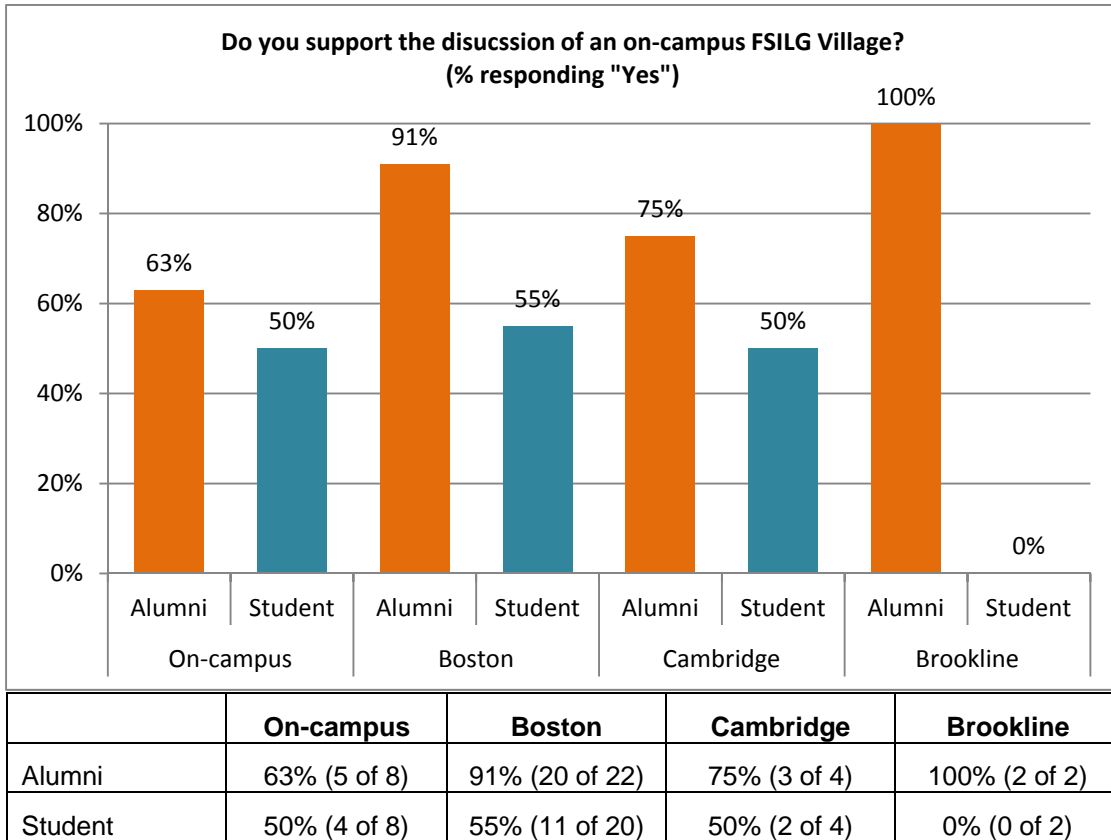
Phi Kappa Theta	2	President	1	President	3
Phi Sigma Kappa	4	House/facilities mgr	3	President	7
Pi Lambda Phi	1	Alumni - other	5	Risk Manager	6
Pika	1	President	2	resident	3
Sigma Alpha Epsilon	6	President	1	President	7
Sigma Chi	3	President	1	President	4
Sigma Kappa	1	House/facilities mgr	1	President	2
Sigma Nu	1	President	1	President	2
Sigma Phi Epsilon	2	President	1	UG - other	3
Student House	1	House/facilities mgr	0	-	1
Tau Epsilon Phi	24	President	10	Treasurer	34
Theta Chi	2	President	2	President	4
Theta Delta Chi	12	President	4	Treasurer	16
Theta Xi	5	President	4	President	9
Women's Ind Living Group/WILG	1	President	4	President	5
Zeta Beta Tau	2	President	1	UG - other	3
Zeta Psi	3	President	2	Treasurer	5
Fiji	4	President	0	-	4
Alpha Tau Omega	1	President	0	-	1
Delta Upsilon	1	President	0	-	1
<b>Total</b>	<b>146</b>		<b>72</b>		<b>218</b>

### **FSILG "Greek" Village Interest**

Alumni were more likely to indicate they supported the discussion of an on-campus FSILG Village in connection with the West Campus planning process. 84% (32) of alumni representatives indicated they supported it, and 5% (2) indicated they did not. The remainder (11%;4) said they were unsure. Comparatively, 50% (17) of student representatives supported the discussion and 24% (8) did not; 27% (9) were unsure.

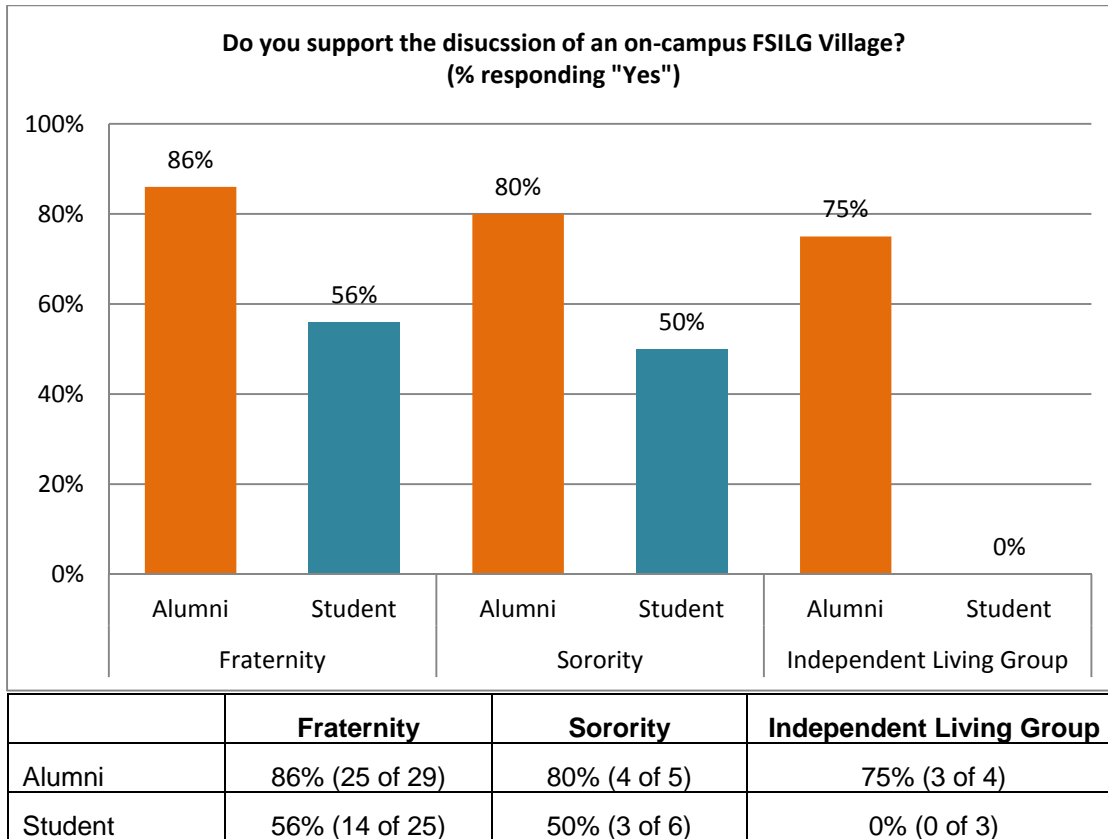
Do you support the discussion of an on-campus FSILG Village in connection with the West Campus planning process?  
 (% indicating "yes")

**By location:**



Do you support the discussion of an on-campus FSILG Village in connection with the West Campus planning process?  
 (% indicating "yes")

**By type:**



However, when asked about the likelihood of that their FSILG would consider moving to an on-campus FSILG Village if one existed, most – both alumni and student representatives – reported it was unlikely: 46% (18) of alumni said “not at all likely”; 21% (8) said “somewhat unlikely”, and 71% (24) of students said it was not at all likely; 6% (2) said somewhat unlikely. 12% (5) of alumni and 6% (2) of students said it was “very likely” that their FSILG would consider moving to an on-campus FSILG Village if one existed. The 5 FSILGs whose alumni representative indicated they would be “very likely” to move to an FSILG Village are: Alpha Tau Omega, Fiji, Sigma Alpha Epsilon, Student House and Theta Xi.

*To the best of your knowledge, what is the likelihood that your FSILG would consider moving to an on-campus FSILG Village if one existed?*

**By location:**

	On-campus		Boston		Cambridge		Brookline	
	Alumni	Student	Alumni	Student	Alumni	Student	Alumni	Student
Very likely	0% (0)	0% (0)	13% (3)	10% (2)	0% (0)	0% (0)	0% (0)	0% (0)
Somewhat likely	13% (1)	0% (0)	13% (3)	15% (3)	0% (0)	0% (0)	0% (0)	0% (0)
Somewhat unlikely	13% (1)	0% (0)	22% (5)	10% (2)	25% (1)	0% (0)	50% (1)	0% (0)
Not at all likely	63% (5)	88% (7)	44% (10)	55% (11)	75% (3)	100% (4)	0% (0)	100% (2)
Unsure	13% (1)	13% (1)	9% (2)	10% (2)	0% (0)	0% (0)	50% (1)	0% (0)

To the best of your knowledge, what is the likelihood that your FSILG would consider moving to an on-campus FSILG Village if one existed?

**By type:**

	Fraternity		Sorority		Independent Living Group	
	Alumni	Student	Alumni	Student	Alumni	Student
Very likely	14% (4)	8% (2)	0% (0)	0% (0)	25% (1)	0% (0)
Somewhat likely	10% (3)	8% (2)	17% (1)	17% (1)	0% (0)	0% (0)
Somewhat unlikely	17% (5)	4% (1)	50% (3)	17% (1)	0% (0)	0% (0)
Not at all likely	48% (14)	72% (18)	33% (2)	50% (3)	50% (2)	100% (3)
Unsure	10% (3)	10% (3)	0% (0)	17% (1)	25% (1)	0% (0)

Respondents were asked to indicate what impact various factors would have on their FSILG's consideration of moving to an on-campus FSILG Village, and how important each of those factors would be to their FSILG's consideration. The top 3 "positive" factors for both alumni representatives and student representatives were "proximity to campus", "building ownership by alumni", and "house/facilities management by alumni"; the top 3 barriers to consideration were "tradition", "building ownership by MIT", and "institute oversight". The most important factors for consideration for alumni were "tradition", "independent living" and "building ownership by alumni". The most important factors for students were "tradition", "independent living" and "institute oversight". The least important factor for both alumni and students was "proximity to other FSILGs".

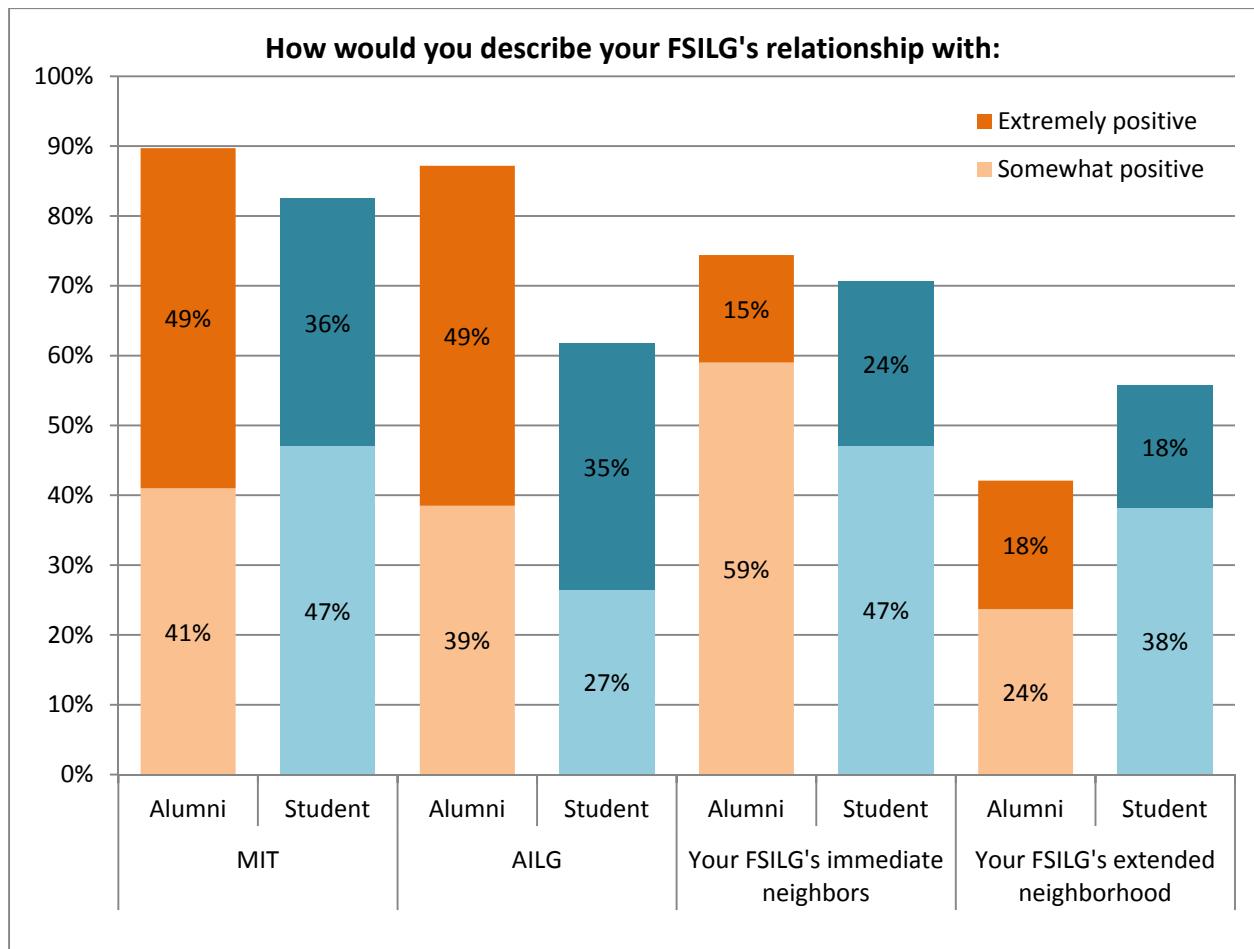
*What impact would the following factors have on your FSILG's consideration of moving to an on-campus FSILG Village, and how important are these factors to your consideration?*

		Impact on consideration			Importance to consideration		
		Positive impact	Barrier to	No impact	Very important	Somewhat important	Not at all important
Tradition	Alumni	5%	70%	24%	46%	41%	14%
	Student	6%	78%	15%	63%	25%	13%
Proximity to campus	Alumni	54%	16%	30%	35%	51%	14%
	Student	49%	27%	24%	25%	56%	19%
Proximity to other FSILGs	Alumni	24%	16%	60%	11%	38%	51%
	Student	27%	15%	58%	16%	36%	48%
Independent living	Alumni	36%	44%	19%	73%	22%	5%
	Student	18%	55%	27%	73%	17%	10%
Building ownership by alumni	Alumni	62%	16%	22%	46%	41%	14%
	Student	42%	30%	27%	56%	25%	19%
Building ownership by MIT	Alumni	11%	66%	24%	41%	46%	14%
	Student	0%	72%	28%	53%	16%	31%

House/facilities mgmt by alumni	Alumni	57%	22%	22%	44%	44%	11%
	Student	34%	28%	38%	45%	29%	26%
House/facilities mgmt by MIT	Alumni	29%	50%	21%	24%	58%	18%
	Student	21%	58%	21%	48%	32%	19%
Cost of room & board	Alumni	24%	32%	43%	41%	54%	5%
	Student	26%	52%	23%	61%	23%	16%
Institute oversight	Alumni	16%	50%	34%	34%	53%	13%
	Student	3%	78%	19%	66%	25%	9%
Municipal oversight	Alumni	37%	26%	37%	24%	50%	26%
	Student	19%	44%	38%	31%	47%	22%
Relationship with Institute	Alumni	49%	11%	41%	22%	58%	19%
	Student	31%	22%	47%	26%	48%	26%

When asked about their FSILG's general satisfaction with their current housing arrangement, 9 out of 10 student representatives and 8 out of 10 alumni representatives indicated they were somewhat or very satisfied.

Alumni and students were also asked about their current relationship with MIT, AILG, their immediate neighbors and their extended neighbors. Both alumni and student representatives indicated their relationship with MIT was the most positive, and their relationship with their extended neighbors was the least positive of all of these relationships.



**Organizational Condition**

The survey asked a series of questions to gather information about the organizational health of the FSILG system. These included questions about property, finances, and membership.

**Self-reported condition:**

Respondents were asked to report their perception of how their FSILG rated on a series of attributes. Both alumni and student representatives rated themselves as excellent a majority of the time.

		Excellent	Good	Fair	Poor	N/A
Chapter health	Alumni	53%	26%	11%	8%	3%
	Student	56%	38%	6%	0%	0%
Governance	Alumni	55%	37%	3%	0%	5%
	Student	47%	47%	3%	3%	0%
Scholarship	Alumni	41%	41%	14%	0%	5%
	Student	34%	34%	25%	3%	3%
Risk management	Alumni	26%	53%	16%	0%	5%

	Student	65%	26%	10%	0%	0%
New membership development	Alumni	42%	40%	8%	0%	11%
	Student	56%	38%	6%	0%	0%
Service & philanthropy	Alumni	32%	29%	26%	5%	8%
	Student	16%	22%	47%	16%	0%
Alumni programming	Alumni	13%	34%	32%	13%	8%
	Student	28%	22%	34%	16%	0%
Alumni governance	Alumni	45%	37%	8%	3%	8%
	Student	39%	32%	26%	3%	0%
Alumni involvement	Alumni	34%	40%	13%	11%	3%
	Student	25%	31%	38%	6%	0%
Overall finances	Alumni	26%	42%	26%	3%	3%
	Student	47%	31%	18%	3%	0%
Overall physical facilities	Alumni	16%	50%	18%	11%	5%
	Student	44%	31%	16%	6%	3%
Relationship to national	Alumni	40%	21%	16%	5%	18%
	Student	28%	31%	19%	6%	16%

In addition to their self-reported organizational condition, the survey asked a variety of questions about the FSILG's membership, finances and property.

#### Membership:

In 2014, total affiliation (membership) in the 37 active FSILGs was 1,921, or 42% of the undergraduate student body, up from 1,721 or 40% of the undergraduate student population in 2011. The average GPA of FSILG members was 4.41 in spring 2014, 4.39 in 2013 and 4.26 in 2012. Of the 37 active FSILGs, 16 (43%) have had judicial issues over the last 3 years. Incidents ranged from unregistered parties to hazing allegations. Consequences included letters to their file, losing recruitment privileges, and adjudication by IFC or JudCom.

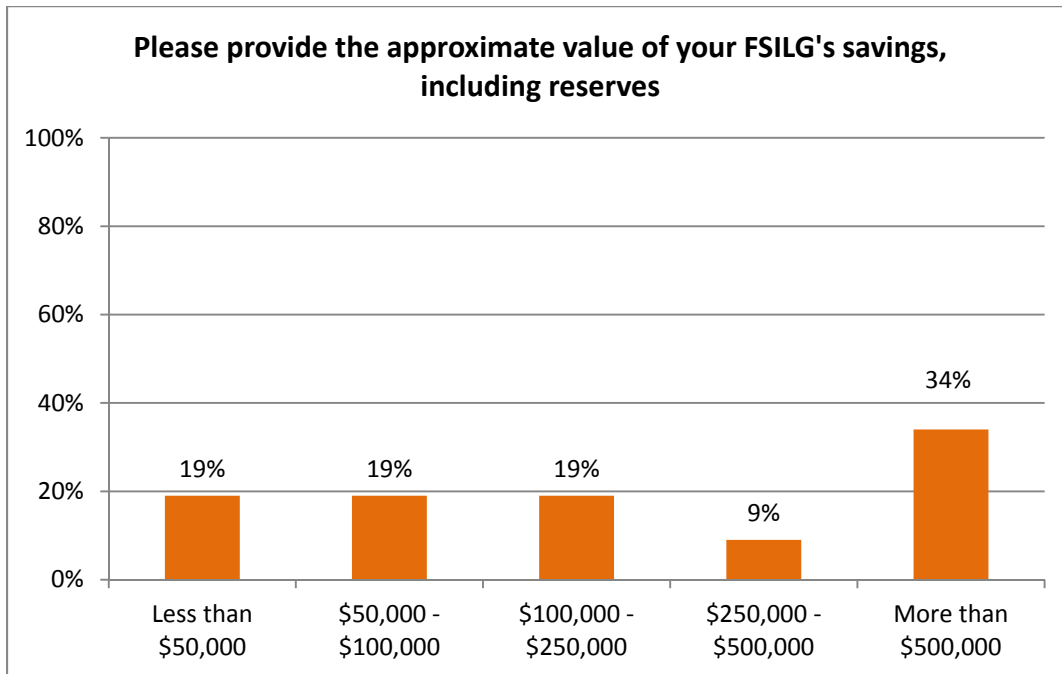
In addition to membership information, the FSILG office provided information about residential capacity and occupancy numbers. Of the 35 FSILGs with reported data, 88% (31) were below 100% occupancy in fall 2014. Two FSILGs were at 100% occupancy, and 2 were over 100% (104% and 110% respectively). Five FSILGs had occupancy rates below 50% in fall 2014, the lowest of which was 35%. The overall occupancy rate has gone up from fall 2011 to fall 2014 from 69% to 74%.

#### Finances:

Alumni were asked questions related to the financial health of their organization. The first was the average house bill for their FSILG. Answers ranged from a low of \$3,700 and a high of \$9,760. The lower number does not include any meals, while the highest number includes 14 meals as well as national dues. They were then asked to provide the approximate



value of their FSILG's savings, including reserves. 34% (11) of those responding reported that their savings were greater than \$500,000. Almost 40% (12) reported that their savings were \$100,000 or less.



To make these numbers more meaningful, alumni were then asked to provide their current savings to budget ratio, which is defined as the sum of alumni and undergraduate savings, set asides and reserves divided by all budgeted expenditures. The responses ranged from a half-dozen FSILGS with minimal savings through a large cluster whose savings were a significant fraction (1 or 2 times) of the annual budget to and three with very substantial reserves.

Property:

Additional questions designed to collect information about property management were asked of those FSILGs who indicated they own their own property (68%; 26 of FSILGs). The average cost of yearly maintenance for FSILGs who own their own property is \$32,720, with more than half (53%) reporting yearly maintenance costs \$25,000 or less, 20% report costs between \$25,000 and \$50,000, and 27% reporting annual costs of more than \$50,000.

13 alumni representatives provided their estimate of deferred maintenance on their FSILG's property. The average deferred maintenance is \$240,000, with amounts ranging from \$0 to \$1,000,000. Examples of recent capital improvements include total renovation of property, ADA enhancements, improvements to bathrooms, new or upgraded electrical systems, heating systems and/or roofs, and historical preservation.

### What is the approximate value of your FSILG's property?

