

# MINUTES

## AILG Plenary Meeting Minutes

Wednesday, April 8, 2015 7:30 AM | Mezzanine Lounge W20-307 | Meeting called to order at 7:31 AM by Steve Baker

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### In Attendance

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FSILGs attending: Alpha Delta Phi, Alpha Epsilon Phi, Alpha Phi, Beta Theta Pi, Chi Phi, Delta Upsilon, Epsilon Theta, Fenway House, Kappa Sigma, Lambda Chi Alpha, Phi Beta Epsilon, Phi Delta Theta, Phi Gamma Delta, Phi Kappa Sigma, Phi Kappa Theta, pika, Sigma Alpha Epsilon, Sigma Chi, Sigma Kappa, Student House, Tau Epsilon Phi, Theta Chi, Theta Delta Chi, Theta Xi, Zeta Beta Tau and Zeta Psi

Not attending: Alpha Chi Omega, Alpha Tau Omega, Delta Kappa Epsilon, Delta Tau Delta, Kappa Alpha Theta, Nu Delta, Pi Beta Phi, Pi Lambda Phi, Sigma Nu and WILG

AILG Board: Steve Baker, Anya Kettef, Eric Cigan and Akil Middleton (Board); John Covert (AILG Accreditation Coordinator), Tom Stohlman (AILG Building Safety Facilitator)

MIT Administration and Guests: Bob Ferrara, Jacob Oppenheimer and Ian Miller (FSILG); Scott Klemm (FCI), Karie Allison and Bill Paris (Stewart Howe); John Dolan (MIT Alumni Association)

Undergraduate leaders: Erin Main (LGC), Charlotte Swasey (Panhel), Sam Oppenheim (IFC),

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### Welcome and Introductions

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### Treasurer's Report (Anya)

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Ontrack income and collections

On track expenses. Appears will have larger spend on accreditation due to normal cycle, should balance out overall to meet budget. 2016 budget later

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### FSILG Office Update (Bob)

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**FSILG Office staff search** – 2 serches, for interim director, Spelman & Johnson searching, will be targeted search. Position has been upgraded to associate dean, other search is for coordinator position, Akil will represent AILG.

**Judicial update** – last 2 semesters, 17 incidents to JudComm, half have gone to cases, other have resolved without hearing. Have processed five this semester, two pending. Several cases have expired their appeals so they will be posted on the IFC website, JudComm outcomes. Will be sent to their alumni organization using FSILG's contact list. Majority of incidents are events with alcohol, over capacity. One involved injury to MIT Police officer.

**CPW preparation** - April 16-18, several sessions including Panhel and IFC, FSILG office Pam Gannon to participate.

**Other items of interest** – IFC \_\_\_ Academy, once a year, two-part on building community. Decision making based on values and save community. Partnered with Student Activities Office and BPR. Have held first meeting. Evaluation process.

GRA hiring going well, one week to go. May 6<sup>th</sup> at 4pm Summer House Manager meeting Apr 27<sup>th</sup> 7pm Awards Ceremony in Twenty Chimneys Panhel, IFC, LGC and FSILG Office

Stan asked about summer coverage since GRA there thru end of June. If no GRA resident, FSILG is oka with an over-21 manager

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### Student Council Reports (Charlotte, Sam, Erin)

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Erin – LGC – no report

Sam – IFC – Citizenship Academy and Sunshine policy, contact Sam and board re. academy, JudCom sanctions to be posted this week.

The Citizenship Academy is a set of workshops that took place on Saturday, April 4<sup>th</sup> designed around building a sense of community. This was accomplished through facilitating interaction and networking between groups, as well as training leaders for the community and building skills for presidents and would be presidents through case study work. The day served as a great educational opportunity, and also provided excellent exposure to the respected leaders of our community, allowing the participants to build a network of like-minded individuals across the community.

\_\_\_ for Taylor, expanding to new sorority (7<sup>th</sup>), will participate in CPW. Stan asked about new sosity. DPhiE, good culture fit, and would offer a good support system for MIT women. Lots of enthusiasm because they felt their culture would thrive. Herman asked for details, programming was compatible and they emphasized their support. Ian added that their motto is "Be Different", more of a northeast regional focus to their National. History of diversity, strong at technical schools.

Bob complimented Ian and the committee for their work on the sorority extension.

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### Update on Social Events Policy (bob)

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Version 6.0 has been adopted and is posted on IFC website. Committee met again last week, several areas needed improvement including 150 cap for no alcohol, now 3x membership, will present back to councils and AILG board for next version. Henry and Sarah plan to take the next plan to the Boston and Cambridge licensing boards, have already shared with Boston ISD.

Steve encouraged all to review the policy, this policy extended to IFC policy. Beer and wine only, which applies to alumni events as well because of concerns setting examples. Steve encouraged that people email Bob or the AILG board with suggestions to change the policy.

Tom Holtey urged alumni to embrace the policy and encourage undergrads to fully adopt it.

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### Fraternity Culture Working Group (Jacob, Steve)

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Played a recording from a WBUR report on sexual violence - <http://www.wbur.org/2014/07/11/sexual-assault-campus-roundtable>

Included MIT undergraduate who discussed her experience of an assault in a fraternity.

Steve encouraged everyone to think through the process of what you would do if you were to receive a call from MIT that an assault had been reported in your chapter house or at a chapter event.

Eric Cigan noted that he had received such a call, and encouraged everyone to learn more now, and to work closely with your alumni boards and undergraduate.

Roy commented that a nuanced response is smart given the tendency for groups to react defensively. Having discussions with deans \_\_\_. Don't approach as "all-or-nothing" response.

Bob commented that there are resources to help, Violence Prevention Response in MIT Medical, Sarah Rankin in Title IX Investigation,

Mike Feinstein – added that there is a small group who does these acts so safety depends on the actions of majority, whole community must accept their role in stopping this.

John Covert – bystander issues are a cultural problem, deans working on bystander program for the fall.

Tom Stohlman – feels troubled that we have turned a blind eye and would want an undergrad thrown out.

Sam – emphasized need to make a safe environment, not make it all so absolute and recognize the victim's position. Make sure we do the right thing for the community as a whole.

Stan asked \_\_ about what programs that the sororities provide for sexual assault. \_\_ discussed the educational programs that they offer. \_\_ Pam added that all MIT first-year students go thru education on the topic.

\_\_ noted the role of alcohol, 97 percent of incidents involve drugs or alcohol so high correlation and tool for perpetrators.

Sorority woman noted that they have lots of education around alcohol

Akil –

Year since "Dark Power of Fraternities" article in Atlantic, noted all the news coverage. Encouraged everyone to say aware of the national tolerance being tested.

- Culture committee
- Community relations committee – get the word out
- Discussion list – talk about how we will deal with National vs. Local topics

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### FSILG Village Update (Bob)

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Have held three focus groups by Vicki Donesky \_\_ assessment director, next one held following the plenary. Bob pointed out study of entire West Campus, deal with parking, athletic fields, residences. Need to have data to participate. Unhoused groups are interested. Noted that there is confusion, thinking that "MIT wants you to move". Bob noted that this is an opportunity, there are no firm decisions, etc.

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### Presentation and Discussion of 2016 Budget (Anya)

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BSF changes

Building network support fee – in future collected thru FCI so no in AILG budget

Administrative – webmaster, food and other charges decreased

Increased dues to \$475 to eliminate shortfall.

Last minute from Facilities Committee – BSF independent contractor by \$1,000, will be considered by board, final budget to be presented at annual meeting in June.

Steve commented that the bylaws require this to be presented \_\_ before annual meeting, if you have comments pls forward to Anya

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### Motion to Endorse Xi Fellowship

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Andrew Sudbury, have been operating as coed house for several years, created Xi Fellowship that shares house, all members in Xi Fellowship and men in chapter. MOU in place with TDC organization and MIT. Proposal to have a seat jointly held by TEP Xi Chapter and Xi Fellowship

Been transparent with TDC National, have attempted to change constitution but find that to be difficult

Want to maintain affiliate

The following motion was put forth:

*The MIT AILG supports the Office of the Dean for Student Life's recognition of 253 Commonwealth Ave as approved student housing for both men and women MIT students, with Xi Fellowship, Inc. as the operating entity for the property. The MIT AILG further supports the MIT IFC transferring Tau Epsilon Phi's seat on that body to a seat jointly held by Xi Fellowship and Xi Chapter of Tau Epsilon Phi.*

The motion was seconded and passed with a unanimous voice vote of AILG members

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## Other items / Committees / Announcements

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**Education Committee:** Bryan – alumni volunteer seminar on Apr 16<sup>th</sup>. Bring alums up to speed on issues for current undergrad students. Next Thurs 6:30pm-7:30pm in Ashdown. Steve encouraged sororities to get members of their advisory boards to attend. .

**Finance Committee:** Ernie – discussed housebill summary, said it's underway but late. All will be in lockers.

**Insurance** –Our AILG insurance broker, Willis Fraternal Practice, has been sold to Holmes Murphy, a large Midwest insurance brokerage, and will be known as Holmes Murphy Fraternal Practice. The staff and office location remain the same. We have renewed our liability, D&O, crime, and property insurance through them effective April 1. The insurance premiums have been renewed at essentially the expiring rates. Twenty-nine members buy the property insurance, 24 members buy the liability and crime insurance, and 20 members buy the D&O coverage. For those members who purchase the property insurance, our insurer will pay for rooftop snow removal costs, with no deductible, if the snow removal was done to mitigate possible damage to the building; submit any invoice to Scott Klemm for processing.

**IT Committee:** Everything running well, only thing left is for last three houses, going ahead during spring/summer. IS&T Change to IP addresses subnets are changing, , get in contact with your houses.

Community Relations – Bob - meeting regularly now. Check out committee page on ailg webbiste, meeting with Kenmore Square association, most issues around work week and dumpsters. .

**Accreditation Committee:** Herman – working on rubric for approach, seeking younger alums to join committee – include herman's email. Meetings on first Monday of month .

**Facilities Committee:** Tom S – preinspections have been done for Boston and Cambridge, scheduling full inspections. Simplest thing to do to prepare for inspections, make sure house is cleaned up. Scott Klemm wants people to see him to sign dormitory license.

IRDF – Tom H / Scott – remind people large project grants, encourage alumni donations. Approach Scott or Board of Allocation members. Just had largest grant in history to PBE, backed by alumni donations.

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## Announcements

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Will do survey of meeting time – morning or evening

Awards reception

Annual meeting on June 10<sup>th</sup> in La Sala

Fundraising seminar moved to morning

Bronze Beaver from MIT Alumni Association.

Meeting ended at 8:50am.

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Thursday, April 2, 2015 in W59-200 (March 5<sup>th</sup> meeting cancelled). Motion to adjourn was made and was passed unanimously, and the meeting was adjourned 8:35pm.

7:30 Welcome and Introductions

7:35 Treasurer's Report – Anya Kattf

7:40 FSILG Office Update – FSILG Office team

⊙ FSILG Office staff search

⊙ Judicial update

⊙ CPW preparation

⊙ Other items of interest

7:50 Student Council Reports – Erin Main, Sam Oppenheim, Taylor Rose

8:00 Update on Social Events Policy – Bob Ferrara, Henry Humphreys

8:05 Fraternity Culture Committee Presentation – Steve Stuntz, Jacob Oppenheimer

8:25 FSILG Village Update – Henry Humphreys, Bob Ferrara

8:30 Presentation and Discussion of 2016 Budget – Anya Kattf

8:40 Motion to Endorse Xi Fellowship as a member of the IFC – Andrew Sudbury (TEP)

8:45 Committee Reports

⊙ Accreditation

⊙ Facilities

⊙ Finance

⊙ Education

⊙ Insurance

⊙ IT

⊙ IRDF

8:55 Announcements

⊙ FSILG Volunteer Orientation / Training – Thursday 16 April at 6:30 pm in Ashdown

⊙ FSILG Fundraising Seminar – Thursday, 23 April at 8:30 am (RSVP required)

⊙ FSILG Awards Reception – Monday, 27 April at 7:00 pm

⊙ AILG Board Meeting - Thursday 7 May at 6:30 pm in W59

⊙ AILG Annual Meeting - Wednesday 10 June at 6:00 pm in La Sala