<u>Rights</u>, <u>Responsibilities</u>, and <u>Privileges</u>, for <u>Recognized MIT Fraternities</u>, <u>Sororities and</u> Independent Living Groups

Preamble

For over 130 years, fraternities, sororities, and independent living groups (FSILGs) have fundamentally shaped the student experience of thousands of MIT undergraduates by promoting student learning, development and growth in self-governed, peer-driven, values-based communities. Each FSILG provides unique opportunities to foster intellectual growth and discovery aligned with the mission of MIT, while promoting the character development of its members. To maintain and encourage the health and vigor of the FSILGs, the Institute relies on the support and collaboration of our students, alumni, and, when applicable, the volunteers and staff members from international/national fraternities and sororities.

While all MIT students are held accountable to the same high standards, the unique missions and positioning of the FSILGs require greater clarity related to the rights, responsibilities privileges and responsibilities of each group. This document serves to clarify these ends

Right to Self-Governance

Each group has the right to exercise responsible organizational self-governance, participate in the appropriate community governing council, and engage other campus stakeholders to advocate and meet the group's needs.

Right to Just Process

Each group has the right to a fair hearing and appeal in matters related to its organizational conduct, provided it is recognized by the Institute. (See <u>Section VI</u> of the Mind & Hand Book.)

Right to Equitable Organizational Expectations

Each group has the right to receive equitable treatment and respect on matters that involve applicable Institute-wide policies and procedures.

Right to Assistance and Advisement

Each group has the right to assistance and advisement from their respective alumni and alumni group advisors, as well as from the FSILG Office and other members of the Division of Student Life..

Right to Assemble and Associate

Each group has the right to organize, assemble and associate, and pursue its mission and interests, subject to the procedures and policies of the *MIT Mind and Hand Book* and other applicable Institute policies and protocols.

Responsibility to Maintain an Active Relationship with the Institute

Each group is responsible for maintaining an active relationship with the Institute, including, but not limited to, responding to Institute communication in a timely manner, and meeting with members of the FSILG Office. This relationship should always be one of mutual respect.

Responsibility to Uphold the Expectations of Citizenship and Recognition of FSILGs

Each group is responsible for upholding the terms and conditions to maintain recognition as an FSILG. Each group is responsible for adhering to the standards of conduct established by its own

membership, the Institute, its governing council, and, if applicable, its international/national fraternity or sorority.

Responsibility to Uphold and Advance the MIT Mission

Each group is responsible for upholding and advancing the mission of the Institute, for fostering academic excellence, and for promoting environments supportive of intellectual development, personal development, and academic integrity.

Responsibility to Act with Civility

Each group is responsible for acting with civility towards all members of the MIT, as well as to members of the Cambridge, Boston and Brookline communities. Its members should strive through their actions and endeavors to be responsible neighbors and good citizens of their host communities,

Responsibility to Maintain Healthy and Safe Residential Facilities

If applicable, each group is responsible for creating, promoting and maintaining healthy and safe residential facilities that comply with the relevant standards and policies of the Institute, AILG, governing council, and appropriate government(s).

Responsibility to Maintain Safe and Inclusive Social Environments and Activities

Each group is responsible for advancing respectful, caring and safe social environments that embrace diversity, instill community, and promote accountability.

Privilege to Recruitment, Select and Initiate New Members. Each group has the privilege to offer membership to others in the MIT community and to assemble with other groups, subject to the policies and practices of the group's respective council.

Privilege to Utilize Resources and Spaces, Advisement Mechanisms, Educational Opportunities and Other Services

Each group has the privilege to access and utilize the resources and spaces, advisement mechanisms, educational opportunities, and other services provided by the Institute by the FSILG Office and the Division for Student Life.

Privilege to Participate in Institute-wide Events, Programs and Initiatives

Each group has the privilege to participate in Institute-wide events, program and initiatives that are made available to fraternities, sororities, and independent living groups, or all campus organizations and living groups.

Privilege to Access MIT Database Group-Specific Records

Each group has the privilege to have access to its roster, alumni membership records, and group academic report maintained by the Institute.