

Sample Interview Questions

Personal

1. Tell me about yourself.
2. What are your hobbies?
3. Why did you choose to interview with our organization?
4. Describe your ideal job.
5. What can you offer us?
6. What do you consider to be your greatest strengths?
7. Can you name some weaknesses?
8. Define success. Failure.
9. Have you ever had any failures? What did you learn from them?
10. Of which three accomplishments are you most proud?
11. Who are your role models? Why?
12. How does your college education or work experience relate to this job?
13. What motivates you most in a job?
14. Have you had difficulty getting along with a former professor/ supervisor/co-worker and how did you handle it?
15. Have you ever spoken before a group of people? How large?
16. Why should we hire you rather than another candidate?
17. What do you know about our organization (products or services)?
18. Where do you want to be in five years? Ten years?
19. Do you plan to return to school for further education?

Education

1. Why did you choose your major?
2. Why did you choose to attend your college or university?
3. Do you think you received a good education? In what ways?
4. In which campus activities did you participate?
5. Which classes in your major did you like best? Least? Why?
6. Which elective classes did you like best? Least? Why?

7. If you were to start over, what would you change about your education?
8. Do your grades accurately reflect your ability? Why or why not?
9. Were you financially responsible for any portion of your college education?

Experience

1. What job-related skills have you developed?
2. Did you work while going to school? In what positions?
3. What did you learn from these work experiences?
4. What did you enjoy most about your last employment? Least?
5. Have you ever quit a job? Why?
6. Give an example of a situation where you provided a solution to an employer.
7. Give an example of a time when you worked under deadline pressure.
8. Have you ever done any volunteer work? What kind?
9. How do you think a former supervisor would describe your work?

Career Goals

1. Do you prefer to work under supervision or on your own?
2. What kind of boss do you prefer?
3. Would you be successful working with a team?
4. Do you prefer large or small organizations? Why?
5. What other types of positions are you considering?
6. How do you feel about working in a structured environment?
7. Are you able to work on several assignments at once?
8. How do you feel about working overtime?
9. How do you feel about travel?
10. How do you feel about the possibility of relocating?
11. Are you willing to work flextime?

Behavioral

1. What goals have you set for yourself and how are you planning to achieve them?
2. Who or what has had the greatest influence in the development of your career interest?

3. Describe a situation in which you had to persuade someone to see things your way.
4. What were the biggest challenges/problems you encountered in college? How did you handle them?
5. Tell me about a class in which you were part of a study group. What role did you play in the group meetings?
6. What was the toughest academic decision you have had to make? How did you make that decision?
7. What kind of work experience has been the most valuable to you and why?
8. Describe a time when a team member came to you for help. What was the situation? How did you respond?
9. Tell me about a time when you had to deal with someone whose personality was different from yours.
10. Have you ever been in a situation where someone regarded you as a threat?
11. Describe the situation and tell how you handled this.
12. Give me an example of a time in which you had to be relatively quick in coming to a decision.
13. Give me a time where you had to carry out a directive you did not agree with.
14. How are you conducting your job search and how will you go about making your decision?
15. What types of situations put you under pressure and how do you handle them?
16. Tell me about an accomplishment of which you are especially proud.
17. What is the most important lesson you have learned in or out of school?
18. Describe a time when you had to go above and beyond the call of duty to get the job done.
19. Describe a time when you saw a problem and took action to correct it rather than waiting for someone else to do so.
20. Give me examples to convince me that you can adapt to a wide variety of situations, people, and environments.
21. What makes you the best person for this job?
22. Tell me about a leadership role you had in an extracurricular activity. How did you lead?
23. Tell me about your most successful presentation and what made it so.
24. Describe a time when it was especially important to make a good impression on a customer. How did you go about doing so?
25. Tell me about a meeting where you provided technical expertise. How did you ensure that everyone understood?
26. Describe a time when you took a risk that you later regretted.

27. Describe a time when you took a risk and were glad you did.