Gilead Sciences
Foster City, CA

Open Positions

**Research Scientist**

Responsible for conducting scientific research for the discovery of drugs, the development of drug candidates or the research support of marketed drugs. Applies the principles and techniques of related scientific specialty to potential inventions, products and problems. Works in collaboration with more senior scientists or scientific directors to identify and validate targets, advance the development of economical, state-of-the-art techniques to isolate characterize, purify and mass-produce substances, reagents, assays and tools in an effort to discover therapeutic bioproducts to make such substances available as tools for other research projects. Plans, designs, implements and analyzes laboratory experimentation to advance scientific knowledge of drug substances or techniques to identify such substances. May work on moderately complex problems where analysis of situations or data requires evaluation of intangible variables, requiring regular use of ingenuity and creativity. May advise research associates or members of project teams in the initiation and execution of laboratory experimentation, considering economic and safety factors. Participates in development of patent applications. Participates in group meetings. Presents results of work, interprets data, draws conclusions regarding presented material and nature of work. May make contributions to scientific literature and conferences through publication and presentation of research results. May act as a resource or provide work direction for other research personnel within the company. Requires a PhD in appropriate scientific discipline, and 2 years of relevant experience that indicates an aptitude to make significant contributions within specialty and sustained strong performance and accomplishments that align to company goals. Demonstrates emerging ability in developing methods, techniques and evaluation criteria for obtaining results. Excellent verbal communication skills and interpersonal skills are required.

**Research Associate**

Independently plans and executes assigned experiments that support routine research activities and project goals. Demonstrates and applies advanced level of understanding project goals and methods. Selects appropriate methods and techniques in performing experiments. May contribute to the development of project strategy. Collaborates with supervisory personnel to develop routine research methods. Works cross-functionally within organization to achieve common goals. Recommends alternatives, researches new methods and techniques and may proactively seek out senior personnel to discuss potential solutions to problems. Participates in group meetings. Presents results of work, interprets data, draws conclusions regarding presented material and nature of work. May act as a resource for other research personnel within the project. Works with minimal supervision on projects of moderate to complex scope. Requires a minimum of a BS degree in Chemical Engineering and 5 yrs pharmaceutical experience or an MS degree in Chemical Engineering and 3 yrs relevant experience. Good verbal communication skills and interpersonal skills are required. Must be able to participate in highly effective teams. Requires ability to use common tools for effective scientific communication within the company. Demonstrates ability to recognize anomalous and inconsistent results and interpret experimental outcomes. Develops skills in data analysis and ability to evaluate quality of data.

**Summer Intern**

Candidates will be completing their penultimate year of their Bachelors Degree in a Scientific/Engineering Discipline and will be expected to complete a 12 week project. He or she will focus on a project studying the process optimization design space for multi-component drug product. The intern will implement statistical methods to establish critical process parameter selection for ensuring process control.

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