Stanford is committed to maintaining a diverse population of students, faculty, and staff; creating a community of fairness and respect; ensuring that resources are accessible to all and complying with related laws and guidelines.

The Diversity & Access Office was created to advance the University's affirmative action goals and commitment to diversity, and in this spirit we are pledged to create an environment in which differences are both welcomed and appreciated.

This office ensures University compliance with federal, state, and local regulations concerning diversity and disability. The following descriptions explain our primary responsibilities and the services we provide.

To accomplish our mission, we work collaboratively with Vice Presidents, Deans, Department Chairs, Administrative Managers, and Human Resources staff who have direct responsibility for achieving the University's objectives. We also provide an array of services designed to help solve specific problems and to ensure that all staff have a forum in which they can air concerns. Our goal is to effectively address issues before they become formal grievances.