

ADVANCE Program

Promoting Diversity and Excellence at the University of Michigan



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Programs

STRIDE

Committee on Strategies and Tactics for Recruiting to Improve Diversity and Excellence (STRIDE)

What is STRIDE?

The STRIDE Committee provides information and advice about practices that will maximize the likelihood that diverse, well-qualified candidates for faculty positions will be identified, and, if selected for offers, recruited, retained, and promoted at the University of Michigan. The committee leads workshops for faculty and administrators involved in hiring. It also works with departments by meeting with chairs, faculty search committees, and other department members involved with recruitment and retention.



If you are interested in learning more about STRIDE, please contact the [ADVANCE Program](#).

STRIDE Committee Members

Charles Brown (Economics), Mark Chesler (Sociology), Carol Fierke (Chemistry), Gary Huffnagle (Internal Medicine, Microbiology and Immunology), Wayne Jones (Materials Science and Engineering), Juanita Merchant (Internal Medicine), Samuel Mukasa (Geological Sciences), Martha Pollack (Information, Computer Science and Engineering (on sabbatical)), Pamela Raymond (Molecular, Cell, and Developmental Biology), Katherine Spindler (Microbiology and Immunology), Abigail Stewart (Psychology, Women's Studies), Levi Thompson (Chemical Engineering), and John Vandermeer (Ecology and Evolutionary Biology)

Resource: [Brief bio sketches and links to personal Web sites and contact information](#)

Faculty Recruitment Resources

- STRIDE Faculty Recruitment Workshop Presentation (2007): [PowerPoint](#); [PDF](#)

- The PowerPoint presentation is designed to provide workshop attendees both with background information and concrete advice about practices that make searches more successful (in producing diverse candidate pools and hiring the candidates you want to attract).

- [Candidate Evaluation Tool](#)
- [Frequently-Asked Questions: Dual Career Issues](#)
- [Frequently-Asked Questions: Retention of Science and Engineering Faculty who are Women and/or Members of Racial/Ethnic Minorities](#)
- [Giving and Getting Career Advice: A Guide for Junior and Senior Faculty](#)
- [Handbook for Faculty Searches and Hiring](#)
- [How to Help New Faculty Settle In: Common Problems and Alternative Solutions](#)
- [Positive and Problematic Practices in Faculty Recruitment](#)

- [Workshop reading list](#)
- Strategies from Faculty Recruitment Workshop breakout discussions: [2005](#); [2007](#)
- [Tutorials for Change: Gender Schemas and Science Careers \(Virginia Valian\)](#)

Article about the STRIDE Committee

[Recruiting women faculty in science and engineering: Preliminary evaluation of one intervention model. *Journal of Women and Minorities in Science and Engineering* 10 \(4\).](#)