## Mentoring Minority Undergrads in Engineering

Prof. Alvin P. Kennedy, Chair Department of Chemistry Morgan State University



### -Academic Expectations

-Mentoring and Advising

-Special Needs



### Factors Affecting Freshmen Success

Transitioning between high school to the university environment

Variations in high school educational backgrounds

Exposure to science career opportunities



#### Freshmen Realities

#### High School

- Time Management
  - Regimented
- Mindset
  - Test Oriented
- Preparation
  - As Need Basis
- Advisement/Assistance
  - Peers/Parents

#### University

- Time Management
  - Flexible
- Mindset
  - Critical & Analytical
- Preparation
  - Continuous
- Advisement/Assistance
  - Peers/Faculty/Advisors



### Mentoring & Advising Undergrad Students



#### Undergraduate Research Benefits

- > Enhances educational experience
  - > Critical Thinking
  - > Builds student confidence
  - > Awareness of career options
- > Equalizes diverse student backgrounds
- > Competitive in global environment



## Continuous Undergraduate Research Experience

Provide freshmen and sophomores with a persistent and comprehensive undergraduate research experience



#### C.U.R.E. Goal

Develop a focused interdisciplinary research infrastructure based primarily on undergraduate students.



### Components of C.U.R.E.

>Undergraduate Research Development

>Interdisciplinary Research - SenBER



### Program Elements

- > Summer program
  - > Research
  - > Critical Thinking Skills Development
- > Academic year
  - > Technical conference attendance
  - > Presentations
  - > Networking



### Undergrad Research

- > General background
- > Basic Experiment
- > Literature search
- > Similar but different project



### Foundation of URDP Critical Thinking ...

- >Literature
- > Research Activity
- >Peer Review



### Critical Thinking Skills framework and activities are based on:

### "The Thinker's Guide Library"

by The Foundation for Critical Thinking



### Critical Thinking Framework

- >CT and Literature
  - Template for Analyzing the Logic of an Article
- >CT and Research
  - > The Logic of an Experiment
  - > Post Experiment Analysis
- >CT and Peer Review
  - > Various CT modules
  - > Scoring Rubrics



### Critical Thinking - Literature

- > General Interest Topics
  - > Analyze news articles
  - > Analyze scientific article
    - > Develop glossary of terms
    - > Reviewed "Analyzing the Logic of Reading an Article"
- > Selected research paper in area
  - > Glossary
  - > Review using CT module
  - > Presentation "Analyzing the Logic of an Article"
- > Final Research Report
  - > Formatted using guidelines from journal
  - > Two CT modules



### Critical Thinking - Research Inquiry based Density Lab

- > Introduced to experimental design
- > Design experiments using:
  - > Brief description of experimental question
  - >CT Module "The Logic of an Experiment"
- > Conduct Experiments and review results
- > Redesign experiment and repeat
- > Analyze and report results:
  - >CT module: Post Experiment Analysis
  - > Submitted laboratory report



### Critical Thinking - Peer Review

- > Peer Review Deliverables
  - > Inquiry based laboratory reports
  - > Posters
  - > Abstracts Symposium/HBCU-UP
- >CT Peer Review tools:
  - > CT Modules
  - > Scoring Rubrics



### Students with Special Needs

- > Inclusion vs Full Participation
  - > magic triangle (DSS-student-teacher)
- > Provide Accommodations
  - permit or make possible use of assistive devices and other resources from DSS



### Student Responsibilities

- Identify themselves as needing disability accommodations
- > Should register with DSS
- Pre-register and allow sufficient time for logistics
- > Provide requested documentation
- > Participate in developing accommodations



### Faculty Responsibilities

- > Refer students to DSS
- > Understand student self-disclosure
  - > Not obligated to disclose nature of disability
- > Honor student confidentiality
- > Apply consistent standards
- > Define course requirements
- > Ensure adequate time for DSS accommodations



# Thank You for your attention and participation!



### Acknowledgements

- > Dr. Angela Winstead
- > Dr. Yousef Hijji
- > Dr. Youngchao Zhang
- > Dr. Richard Williams
- > Dr. Dwayne Hill
- > Dr. Gaston N'Guerakata
- > Dr. Gillette-Karam

- > NSF- RISE HRD 062776
- > NSF-UP HRD 0506066
- > DOE DE-FG03\_ER63508

