



Society of  
Manufacturing  
Engineers

*WHERE MANUFACTURING COMES TOGETHER™*

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# Issues for Manufacturing Education

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Glen H. Pearson

Vice- President, SME Education Foundation

Eastman Kodak Company (retired)

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# Manufacturing's Role in the Economy

- 14% of the GDP
    - \$1 in final demand for mfg goods drives \$0.67 in other mfg products and \$0.76 in non-mfg products and services
  - 11% of the jobs
    - \$1M in final sales of mfg products leads to 8 jobs in mfg sector and 6 jobs in non-mfg
  - 60% of US private sector investment in R&D
    - Major driver of product innovation
  - 33% of corporate taxes collected
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# Challenges Facing US Mfg

- Understanding mfg trends
- Globalization
- Information technology opportunities
- Maintaining innovation
- Strengthening small and medium sized enterprises
- Workforce education
- Rising infrastructure costs

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# Expectations from Employers

- Hands-on practical experience
  - Great technical competence
  - Problem solving skills
  - Strong work ethic
  - Cultural flexibility
  - Life long learners
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# Supply of Qualified Workers Today

- Moderate to severe shortage of qualified workers
- Issues with quality and preparation
  - Problem solving skills
  - Basic reading, writing and communication skills
  - Basic employability skills: attendance, timeliness, work ethic
- Success in next 3 years depends on
  - High performance workforce (74%)
  - Product innovation (49%)

*2005 Skill Gap Report - NAM*

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# Quiet Crisis in the US

- Numbers
- Quality of education
- Ambition



“The World is Flat”, Thomas Friedman

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# Global Engineering Supply



- 2004 (BS engineers)

□ US	60,000	5%
□ China	350,000	46%

- US is 17<sup>th</sup> worldwide in S&E grads

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# US Student Performance

- US students rank in the middle or bottom half ([www.pisa.oecd.org](http://www.pisa.oecd.org))
    - 16<sup>th</sup> in reading
    - 19<sup>th</sup> in science
    - 24<sup>th</sup> in math
  - Less than half of all high school graduates are prepared for college-level math and science.
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# Challenge to Manufacturing Education

- Create the interest early (K-12)
  - Develop high quality education in middle and high schools to prepare students
  - Enhance the college level curriculum
    - collaboration
    - partnering
    - working across boundaries
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# STEPS Camps

- Introduction to manufacturing and engineering
- Target audience: 12-13 years old
- Curriculum teaches by experience
  - Build a rocket, airplane
  - Design and build a robot
- Nine camps in 2006



# STEPS Academy



- Prelude to PLTW “Gateway to Technology” middle school curriculum
- Target Audience – 10-11 years old
- Activity based curriculum
  - Assembly lines
  - 3-D printing
  - Rockets
- Initial camps in Rochester, NY and San Diego, CA



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# Manufacturing Education Program

- Improve the curriculum used to teach manufacturing engineering in 2- and 4-year institutions
  - Based on survey data conducted in 1997
  - Seven categories of professional competence
  - Eight categories of technical competence
  - Awards given of \$200-400K per year with a leverage of ~ 4:1

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# Why more engineers?

- “If you want good manufacturing jobs, one thing you could do is to graduate more engineers. We had more sports exercise majors graduate than electrical engineering grads last year.”
    - Jeffrey Immelt, Chairman and CEO, General Electric Company
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