GUIDELINES FOR
PROMOTION AND TENURE FOR DUAL FACULTY
IN THE
SCHOOL OF ENGINEERING

In appropriate circumstances, a junior faculty member may be appointed in two departments or divisions in the School of Engineering. Such individuals will be considered "dual faculty", and the following guidelines apply to their appointment and review for promotion and tenure:

- the Dean approves a 0.5 position in each unit (department or division) for the candidate under consideration for appointment as a dual faculty member
- each unit approves the initial appointment, applying the same procedures and standards for appointment (other than single-unit effort) that are applied to other tenure-track appointments
- at the time of the dual faculty member's appointment, a small committee will be formed, with representatives from each unit, to mentor the dual faculty member, to support his or her professional development, and to assist with the review by each of the two appointing units
- review and promotion procedures in each unit that apply to other tenure-track appointments apply to dual faculty
- the standards for promotion and tenure of dual faculty are the same as the standards for other tenure-track appointments, except that the distribution of the candidate's teaching and service may naturally be different due to the candidate's appointment to two units
- for a dual faculty member's promotion case to advance, both units endorse the candidate's case

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