Rethinking Research Finance Training Within Our DLCs

Traditional Model –
• DLCs working in silos
• “Re-inventing the wheel”

MIT Learning Center –
• Re-packaged research finance-related courses into Training Groups for each job classification

Streamlined Model –
• Baseline package of core courses
• DLCs have unique add-on packages

How it Works:
• Courses automatically assigned based on job title and DLC
• Track individual & group progress towards course completion
• Waive courses based on employee assessment

Changing the Landscape:
• Training courses traditionally provided by central offices to DLCs
• New model creates scalability to request courses, create demand, and fill in the gaps

Benefits to the Community:
• Common training needs identified
• Baseline package available in MIT Learning Center
• Communication tool for employee development
• Improve overall knowledge base
• Assists employees with professional growth

Next Steps:
DLCs: Welcome to join us!
• Use what we have created
• Engage in next stages of project

EVPT: Let’s work together!
• Sponsorship of bundles
• Develop targeted training