By Suzette Clinton, Ann E.W. Harvey, and Scott Rolph

Diversity & Inclusion
- Council on Staff Diversity & Inclusion
- Institute Diversity Summit
- MLK Breakfast
- The Partnership
- Employee Resource Groups

Learning & Development
- Monthly VPF Institute
- Lunch with Lynda.com
- MIT Training
- Conferences
- Tuition Reimbursement
- Vogt Fellowship

Community Giving
- Non-Perishable Food Collection
- Toys and Clothing Drive
- White Socks Drive
- CityDay Staff Day Volunteering
- Project Bread Donations
- VPF Community Giving Co-Leads
- School Supply Drive

Onboarding
- Applicant Packet
- Buddies and Welcome Lunch
- Welcome Binder
- New Employees Introduced in HR Monthly Message and at Bimonthly Breakfast
- MIT Onboarding Website
- Six-Month Follow-up Meetings

Rewards & Recognition
- MIT Excellence Awards
- Infinite Mile Awards and Celebration
- Spot Awards
- Thank You Cards

Building Connections
- HR Monthly Message
- Bimonthly Breakfast
- All Hands Meetings
- VPF Bracelet Initiative
- Leadership Team Meetings

Fun
- VPF Fun Committee
- VPF Trick-or-Treating
- VPF Olympics
- Ice Cream Social
- VPF Bake-off