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Employment and Affiliations:

Current

July 2006 - Assistant Professor of Finance, Sloan School of Management, MIT.
July 2007 - Faculty Research Fellow, National Bureau of Economic Research (NBER)

Past Visiting Positions

2009-10 Visiting Scholar, National Bureau of Economic Research, Cambridge

Education:

2006 Ph.D. in Economics, Harvard University
2004 M.A. in Economics, Harvard University
2000 M.A. in Economics, Universidad de San Andrés
1999 B.A. in Economics, Universidad de San Andrés, *summa cum laude*

Publications:

Papers: - “The Effect of Tax Policy on Executive Compensation: Evidence from Postwar Reforms,” with Raven Molloy, forthcoming *Journal of Public Economics*
- “CEO Compensation,” with Dirk Jenter, December 2010, *Annual Review of Financial Economics* 2(1): 75-102.
- “Executive Compensation: A New View from a Long-Term Perspective, 1936-2005,” with Raven E. Saks, May 2010, *Review of Financial Studies* 23: 2099-2138
- “Learning From the Past: Trends in Executive Compensation over the Twentieth Century,” 2009, *CESifo Economic Studies*, Volume 55: 458-481

Book - Review of The Speculation Economy: How Finance Triumphed Over Industry. By Lawrence E. Mitchell. San Francisco: Berrett-Koehler Publishers, Inc, at *The Journal of Economic History*, Volume 68 (02), June 2008: pp 637-638

Other: -“The Evolution of the Market for Corporate Executives across the Twentieth Century,” Dissertation Summary, June 2007, *The Journal of Economic History*: 488-492

Working Papers:

-“Predators or Watchdogs? Bankers on Corporate Boards in the Era of Finance Capitalism,” with Eric Hilt, December 2010
-“The Compression in Top Income Inequality in the 1940s,” with Raven Molloy, December 2010
-“Military CEOs,” with Efraim Benmelech, April 2010
- “Rising Through the Ranks. The Evolution of the Market for Corporate Executives, 1936-2003,” 2007

Teaching Experience:

Fall 2006, Spring 2008-09, Fall 2010 Finance Theory II: Introduction to Corporate Finance

2009 – present

Executive Education: Fundamentals of Finance for the Technical Executive

Honors, Awards, and Fellowships:

2006 Nevins Prize, Best Dissertation in American Economic History, Finalist
2005-2006 Graduate Society Dissertation Completion Honorary Fellowship
2005-2006 Dissertation Fellowship, Economic History Association
2004-2006 Dissertation Completion Fellowship, National Science Foundation
2004-2005 Pre-Dissertation Award, Economic History Association
2004-2005 Thomas Cochran Dissertation Fellowship in Economic and Business History
2002-2005 Doctoral Fellow, Multidisciplinary Program in Inequality and Social Policy
2001-2003 Amalia Lacroze de Fortabat Fellowship, Harvard University
2001-2002 Dillon Fellowship Fund, Harvard University
2000-2005 Graduate School of Arts and Sciences grant, Harvard University
1999 Gold Medal, Highest GPA, Universidad de San Andrés

Teaching Awards

Spr.2003/04, Fall 2003 Certificate for Excellence in Teaching, Harvard University

Grants

Jan 2011-Dec 2012 Spencer Foundation (#201100083) and National Bureau of Economic Research for research project and conference on “Human Capital and History: The American Record”

Professional Activities:

Referee

American Economic Journal: Applied Economics, American Economic Review, Economic Inquiry, Economic Journal, Economics of Transition, European Economic Review, Explorations in Economic History, Journal of Development Economics, Journal of Economic History, Journal of Economic Literature, Journal of Finance, Journal of Financial Economics, RAND Journal of Economics, Review of Economic Studies, Review of Financial Studies, Social Science and Humanities Research Council of Canada, Quarterly Journal of Economics

Seminar Presentations

2004 NBER Summer Institute; Rutgers University
2006 Chicago GSB; Columbia University (Economics); Harvard Business School (NOM); LSE; MIT Sloan; Northwestern University; Stanford GSB; Stanford University; UCLA; Wharton (University of Pennsylvania)
ASSA meetings (*Economic History of Labor and Health* session); NBER Summer Institute; North American Summer Meeting of the Econometric Society, Economic History Association Meetings
2007 Columbia University (GSB), Dartmouth University (Tuck), University of British Columbia, Universidad de San Andrés, Vanderbilt University
Lisbon-Sloan Seminar Series in Management, Western Finance Association Meetings
2008 Cornell University, University of Wisconsin Madison (School of Business), University of Amsterdam, HBS (Entrepreneurial Management), Temple University, SIFR, LBS, LSE (Finance), Columbia University
American Finance Association Meetings; Venice CESifo Workshop on Executive Pay (keynote lecture)
2009 MIT Sloan (IWER), Harvard University (Economic History), Duke University (Fuqua), Harvard University (Organizational Economics), University of Munich, University of Chicago Public Policy School, Bentley University, Brandeis University, Yale University, Stanford GSB, Hass School of Business
2010 UCLA, De-Paul-Chicago Fed, Northeastern University, NYU Stern, Harvard University

(Labor), NBER Summer Institute (DAE), Economic History Association Meetings, Washington Area Economic History Seminar, Harvard University (Economic History), Boston University
2011 Scheduled: Boston University (Finance and Accounting), Tilburg University, INSEAD, Universidade Nova de Lisboa, Cornell (HR Group), Cornell (Finance and Accounting), Wharton, UC-Berkeley, UC-Davis, Stanford University, Kellogg, Financial History Workshop (Rotterdam), International Corporate Finance Conference at Universidad Catolica de Chile

Other Professional Activities

Conference Organization

2010-2011	Local Arrangements Committee, Economic History Association Meetings
2010	Program Committee Member, American Finance Association Meetings
2007, 2009-2010	Program Committee Member, Western Finance Association Meetings
2009	Early Career Women in Finance Conference

Thesis Advising (Graduate)

Jialan Wang (2010, Washington University in St. Louis); Yang Sun (current)