

## Globalization and Jobs

Chair: Clair Brown, Chair, UC Berkeley, Semiconductor Industry Center

Presenters:

Larry Hunter, Univ of Wisconsin, Financial Services

Lori Kletzer, UC Santa Cruz, affiliate

David Weil, Boston Univ, apparel and textiles

Howard Wial, Brookings Institution, AMP

This panel will address two questions about the affects of globalization on jobs. For each question, two panelists will make a short presentation (10 minutes each), and then the question will be discussed by the audience and panelists (20 minutes). The Chair will motivate the questions and will guide the discussion.

### *Question 1: What types of jobs within an industry are most likely to be outsourced?*

**Larry Hunter** will discuss the characteristics of jobs (and products) that are most likely to be outsourced. In particular he will look at the importance of the skills of foreign versus domestic workers, and other considerations that matter in outsourcing decisions in financial services. He will also discuss the ramifications of these choices for HR practices in domestic firms

**David Weil** will discuss how linkages of one industry to other industries in its supply chain affect the nature of outsourcing, and will use as an example the evolution of supply chains in the US and EU apparel and textile markets. In particular he will ask what types of jobs are "outsourced" if one is looking at the supply chain for apparel from countries like India into the U.S. as well as what types of jobs are outsourced from the U.S. to other countries.

### *Question 2: How has globalization affected the US domestic labor market?*

**Lori Kletzer** will discuss how globalization has affected the quality of domestic jobs from a microdata perspective. In particular she will look at the characteristics of workers in jobs potentially at risk of services offshoring. She will also discuss the characteristics of workers displaced from jobs where services offshoring is likely to have played (or will play) a role.

**Howard Wial** will discuss the cost differentials between component manufacturing in the U.S. and low-wage countries. In particular he will discuss what has happened to the U.S. labor market in the components sector (including the union response) over the past decade.