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## CURRENT POSITION

*Associate Professor*, Department of Economics, Massachusetts Institute of Technology, 1998-  
(*Assistant Professor*, 1993-1998)

## OTHER AFFILIATIONS

*Faculty Research Fellow*, National Bureau of Economic Research, 1996-

*Research Associate*, Northwestern University/University of Chicago Joint Center for Poverty Research, 1998-

*Research Fellow*, Centre for Economic Policy Research, 1999-

*Research Fellow*, Institute for the Study of Labor, 1999-

## PREVIOUS WORK EXPERIENCE

*Visiting Scholar*, Northwestern University/University of Chicago Joint Center for Poverty Research, 1997-1998

*Staff Economist*, Center for European Economic Research (ZEW), Mannheim, Germany, 1991-1993

*Alternative Service for Military Duty*, Brot für die Welt, Public Relations Department, Stuttgart, Germany, a development aid agency, 1982-1983

## DEGREES

*Princeton University*, Ph.D. in Economics, 1992

*State University of New York*, Binghamton, MA in Economics, 1987

## FIELDS OF INTEREST

Labor Economics, Applied Econometrics, Savings Behavior

## CITIZENSHIP

German

JOURNAL PUBLICATIONS

- “The Structure of Wages and Investment in General Training,” *Journal of Political Economy* 107, June 1999, 539-572 (with Daron Acemoglu)
- “Testing for Liquidity Constraints in Euler Equations with Complementary Data Sources,” *Review of Economics and Statistics* 80, May 1998, 251-262 (with Tullio Jappelli and Nicholas Souleles)
- “Why Do Firms Train? Theory and Evidence,” *Quarterly Journal of Economics* 113, Feb. 1998, 79-119 (with Daron Acemoglu)
- “Employment Effects of Immigration to Germany: An Analysis Based on Local Labor Markets,” *Review of Economics and Statistics* 79, Nov. 1997, 594-604 (with Johannes Velling)
- “The Returns to Computer Use Revisited: Have Pencils Changed the Wage Structure Too?” *Quarterly Journal of Economics* 112, Feb. 1997, 291-303 (with John DiNardo)
- “A Statistical Analysis of Crime Against Foreigners in Unified Germany,” *Journal of Human Resources* 32, Winter 1997, 182-209 (with Alan Krueger)
- “Individual Income, Incomplete Information, and Aggregate Consumption,” *Econometrica* 63, July 1995, 805-840
- “Measurement Error and Earnings Dynamics: Some Estimates from the PSID Validation Study,” *Journal of Business and Economic Statistics* 13, July 1995, 305-314
- “The Effect of Social Security on Labor Supply: A Cohort Analysis of the Notch Generation,” *Journal of Labor Economics* 10, Oct. 1992, 412-437 (with Alan Krueger)
- “Measuring Persistence in the Presence of Trend Breaks: The Case of U.S. GNP,” *Economics Letters* 36, Aug. 1991, 379-384

COLLECTIVE VOLUME ARTICLES AND NON-REFEREED PUBLICATIONS

- “Beyond Becker: Training in Imperfect Labor Markets” *Economic Journal Features* 109, February 1999, F112-F142 (with Daron Acemoglu)
- “Observations and Conjectures on the U.S. Employment Miracle,” in *Third Public GAAC Symposium: Labor Markets in the USA and Germany*, Bonn: German-American Academic Council, 1998, 99-126. Shortened version reprinted in *Wirtschaftspolitische Blätter* 46, 3/1999, 259-266; “Authors’ Response to Comments” *Comparative Labor Law and Policy Journal* 19, Winter 1998, 321-329 (with Alan Krueger)
- “Ausbildung und Lohnstruktur: Deutschland und die USA in den 80er Jahren,” in B. Gahlen, H. Hesse, and H.J. Ramser (eds.) *Verteilungsprobleme der Gegenwart. Diagnose und Therapie*. Schriftenreihe des Wirtschaftswissenschaftlichen Seminars Ottobeuren, vol. 27. Tübingen, Germany: Verlag Mohr Siebeck, 1998, 95-117
- “A Comparison of East and West German Labor Markets Before and After Unification,” in R. Freeman and L. Katz (eds.) *Differences and Changes in Wage Structures*, Chicago: University of Chicago Press, 1995, 405-445 (with Alan Krueger)

COLLECTIVE VOLUME ARTICLES AND NON-REFEREED PUBLICATIONS

“Arbeitslosigkeit, Löhne oder Weiterbildung: Warum pendeln Ostdeutsche in den Westen?”  
in: H. König and V. Steiner (eds.) *Arbeitsmarktdynamik und Unternehmensentwicklung in Ostdeutschland*, Baden-Baden, Germany: Nomos Verlagsgesellschaft, 1994, 311-343 (with Matthias Staat und Stefan Vögele)

“Löhne und Einkommen im Osten Deutschlands seit der Vereinigung,” *ZEW-Wirtschaftsanalysen* 1, 1993, 66-89

COMMENTS AND BOOK REVIEWS

Comment on “Substitution over Time: Another Look at Life Cycle Labor Supply” by Casey Mulligan, *NBER Macroeconomics Annual*, 1998, 138-151

Review of “Japan’s ‘Guest-workers’: Issues and Public Policies” by Haruo Shimada, *Journal of Economic Literature* 33, Dec. 1995, 2004-2006

WORKING PAPERS

“Does Shorter Schooling Hurt Student Performance and Earnings? Evidence from the German Short School Years,” mimeographed, July 1999

“Certification of Training and Training Outcomes,” mimeographed, July 1999 (with Daron Acemoglu)

“Minimum Wages and On-the-job Training,” NBER Working Paper 7184, June 1999 (with Daron Acemoglu)

“Unions and Managerial Pay,” NBER Working Paper 6318, Dec. 1997 (with John DiNardo and Kevin Hallock)

“Continuous Training in Germany,” NBER Working Paper 5829, Nov. 1996

“Assimilation and the Earnings of Guest-workers in Germany,” mimeographed, Sept. 1993

HONORS AND FELLOWSHIPS

*Review of Economic Studies European Meetings*, Participant, 1993

*Charlotte Elizabeth Proctor Fellow*, Princeton University, 1990-1991

PROFESSIONAL SERVICE

*Program Committee Member*, 1999 Society of Labor Economists Meeting

*Program Committee Member*, 1994 European Economic Association Meeting

GRANTS

*Citicorp Behavioral Sciences Research Council Research Grant*, “Pay, Productivity, and Careers of Credit Card Collectors” (with Daron Acemoglu), 1998-2000

*American Compensation Association Research Grant*, “Unions and Managerial Pay” (with John DiNardo and Kevin Hallock), 1997

*Institute for Policy Reform*, “Crime Against Foreigners in Germany” (with Alan Krueger), 1995

*Summer Support from the Migration Research Network of the Centre for Economic Policy Research*, “Labor Market Effects of Foreign Employment in Germany,” 1993

*NATO Collaborative Research Grant*, “Testing for Liquidity Constraints with Complementary Data Sources” (with Tullio Jappelli), 1992-1994