

DC Energy actively recruits at campuses throughout the U.S. in the fall, but we are always looking for exceptional talent and welcome inquiries from any school and any industry.

The process starts with a review of the applicant's resume and cover letter. If we see a potential fit, we will proceed with a series of interviews with investment professionals in our firm. The interviews are case-based and designed to probe the applicant's aptitude for solving problems. Cases are not all focused on a specific topic and may not necessarily be related to the energy markets, investing or even business in general. No specific knowledge is required.

If you are interested in applying for a position as an investment professional at DC Energy, please submit the following via myinterfase.com:

- Resume (include GPA and any standardized test scores)
- Cover letter
- Transcript(s)

MIT resume deadline is October 8, 2008

For questions about recruiting please email us at recruiting@dc-energy.com.

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DC ENERGY

QUANTITATIVE TRADING

DYNAMIC
ENERGY
MARKETS

RIGOROUS
QUANTITATIVE
APPROACH

TEAMS BUILT
AROUND
MARKETS,
NOT FUNCTIONS

MIT
FALL 2008

DC Energy is a proprietary trading firm that uses a rigorous analytical approach to identify and transact on attractive investment opportunities in the energy markets

We are selective in the markets in which we invest, seeking sustainable returns driven by a systematic competitive advantage

Unlike most larger investment firms, we favor the targeted application of differential expertise as opposed to highly leveraged market bets amplifying narrow spreads. The result: we have become a leading financial participant in each market that we have decided to pursue, yielding

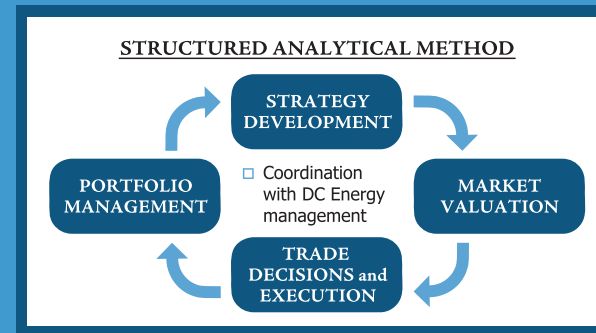
a consistent superior return on capital as well as risk.

DC Energy takes a unique approach to investments

We believe strongly in taking a systematic approach using quantitative analysis grounded in market fundamentals to drive investment decisions. Intuition guides our problem solving; it does not impulsively dictate investment decisions.

Our organization is structured around markets, not functions.

Our people holistically work across all aspects of the investment: strategy development, implementation, execution, and portfolio management. Unlike traditional investment firms, we do not believe in putting



people into functional groups (e.g., trading floor, quant shop, and IT) because it hinders the flow of ideas. Of course, to do this requires exceptional people with well-rounded talents and interests.

contribution are reviewed at the individual level, it is the success of the firm as a whole that drives financial reward (e.g., we do not employ a star system with individuals financially tied to their individual “book”).

We take a team approach

Individuals do not make decisions in a vacuum. Investment recommendations are reviewed by the team and with management and consider past and potential future decisions across all markets. And although performance and

DC Energy seeks individuals from a variety of backgrounds who have in common:

- Exceptional quantitative analytic skills
- Intellectual curiosity
- Creativity & innovative spirit
- Ability to communicate complex ideas effectively
- Collegiality and ability to work in teams
- Entrepreneurial drive to seek and exploit new opportunities
- Honesty and candor

