



42 U.A.S. E1

Minutes from October 13, 2010

1 Summary of Senate Meeting

The emergency meeting was called in response to a petition containing 216 signatures of the undergraduate body. The topic of discussion was the HDAG proposed dining plan. An open forum occurred that discussed student concerns, including the cost, financial aid, dorm culture, FSILG culture, comparisons to other universities, and flexibility. The meeting ended with the unanimous passing of 42 U.A.S. E1.1 - The Bill to Reform the HDAG Dining Plan and Process in Light of Overwhelming Student Opposition.

2 Call to Order

The meeting was called to order at 8:10 pm.

3 Opening Remarks

Jonté: Alright everybody, this is the first emergency meeting. This emergency meeting was called due to a petition sent to the UA containing something like 216 signatures from the student body. Thats 5% of the student body; therefore we have to be here, and we have to discuss this issue.

Senate, as it always is, is an open forum where we discuss your issues. The topic here is the new dining plan. The petition essentially says that all 216 were opposed to the dining plan for a number of reasons. To introduce this petition, Im going to call on a spokesperson for this issue.

Andres: Hi, my name is Andres Romero, and I wrote this petition. The purpose was to show how many were unhappy with pricing, arrangement, and the immediate consequences. The goal was to get a 500 student majority of Baker, Simmons, and Next House; while it would be good to have a majority, it was fine to just have this petition. We, by signing this petition, will show that there must be change to the dining plan. The petition itself does not show what to change. Since the UA called this meeting, we should use this meeting to discuss how the plan itself should be changed so the undergraduates can be more happy than they are now. Ive brought it along, and Im willing to discuss.

4 Open Forum

Jonté: Right now, well open discussion on this topic. We have a few ground rules we want to discuss. Everything said here is on-the-record from the time I bang the gavel until the time I bang the gavel again to say that this meeting is over. These minutes will be available. I hope you will still speak freely. Anyone thats an undergrad at MIT will have speaking privileges. Youll be allowed to



speak on the topic, dining, and any solutions you may envision. You may speak once on the topic just so everyone here gets a voice. I will grant exceptions, for example, if we have someone that's not an undergraduate here, should they want to speak; it's at my discretion.

Im Jonte Craighead, Im the Speaker of the Senate. I'll now turn it over to Vice Speaker, Tim Jenks.

Tim J: Hi, Im Tim Jenks. Were going to go around, and well have an open forum just to hear your thoughts about the dining plan. Were going to keep a running queue. If you want to get on the queue, raise your hand. Im going to come over and get your name and give it to Jonte. When it comes to your turn, were going to call your name. Were generally not going to do direct responses.

Jonté: This is the discussion session. I would like to ask that everyone here with the exception of Alec, Candace, Tim, and myself close their laptops. Im going to be keeping time to make sure were fair with the queue. Tim is keeping the slides on the screen, and Alec and Candace will be taking minutes. That includes you two please. Alright, so, lets get started.

When you introduce yourself, please give your full name, constituency, and any affiliation. By constituency, I mean, if you live in a dorm please state your dorm. If you live in an FSILG, please state it. Im going to start the queue. Please stand up when you speak.

Allan: My name is Allan Miramonti. Im a senator from Random Hall. I would like to thank the author of this petition. Im thoroughly excited, and I took the liberty to go through my dorm. Out of 43 people, 38 are against the bill. This shows that even people who are not in dining dorms are standing with this bill.

Veronica: I have a question: are we planning on changing the plan, or is it not open to change?

Cameron: Baker Dining Chair. Im a member of the HDAG, which is the group of people that are currently formulating the plan. The stage were at right now is essentially just finalizing it. The problem is, now, we have sent out the plan last year, and, for instance, the freshmen should have known about this plan when they were given the survey. Dining is sort of culminating now. Were going to be having an HDAG meeting this coming week on Thursday when well be addressing this exact same problem. Before this problem came up, dining was all going ho for going forward.

Alex J: Can you say anything about what sort of feedback mechanisms were used to get feedback before the finalization?

Cameron: There was an Idea Bank that was sent out throughout the majority of last year to get the general opinion of students. There was also information sent out with regards to the website. I sent out to Baker multiple times the different options of the new dining plan. The entire point of this plan is to eliminate the deficit that makes dining not a sustainable program. It was one of the topics that, essentially, the group of people are addressing. Dining was one of those money sinkholes. When you first come to MIT, where is breakfast? Breakfast isnt here. There are other options as well.

Veronica: Im wondering whether MIT is planning on covering the additional cost of the dining plan with financial aid or is it going to be an increase in cost?

Cameron: Essentially, the financial aid is adjusted. There will be an increase in financial aid for dining, which is one of the reasons its kind of blowing out of proportion.



Robyn: Im from East Campus. Is it not true that the cost to MIT is actually supposed to be lower?

Michael, Baker: I have not seen anything in any sort of comments about the administration planning on taking action with regards to changing the dining plan

Mills[?], Baker: I dont have factual information, but the current financial aid gives 4,500 dollars for meals, and the dining plan will cost 3,800 dollars. So, it would be covered.

Jonté: Excuse me. I don't want to be rude, but we're going to try and keep to factual responses.

Alex: I'm Alex Jordan; I'm the Chief of Staff. I also sit on the Committee on Undergraduate Admissions and Financial Aid (CUAFA). The Committee has not looked at the impacts on financial aid, but we have considered lowering financial aid. Additionally, there was a recommendation in the task force to lower the amount within the financial allocation because it is far higher than the amount students are spending on food. CUAFA will be meeting tomorrow to discuss the meeting.

Ellen: Hi, Im Ellen; Im the UA Treasurer, and my constituency is Next House. The recommendation to reduce financial aid is because the amount that was self reported on food was lower. In the event that the dining plan goes through, they will reevaluate the amount of financial aid coming up.

Maddie: I'm Maddie, and I live at Next House. In response to financial aid covering the dining plan: under the current plan, student will be charged 10 dollars a meal for dinner and 8 dollars a meal for breakfast, this leaves 3.75 dollars for lunch, which is not what people spend.

Almas: Hi, Im Almas from McCormick. A major issue that my constituents had with this plan was that people who are not receiving financial aid will be severely impacted by this. They dont even have the aid to cover dining, and their costs will increase by a significant amount.

Tim J: I just want to say for all the undergrads that are here, it would be good for us to know: what did you know about the dining plan, when did you find out, what do you think of it, where did you hear about the new dining plan, etc.?

Chandler: Simmons - I'm a freshmen. I didnt know about the change in the dining plan coming in as a freshmen, and I heard about it within the last month. When I heard about it, I was upset because I don't use it; it doesnt affect me that much to pay 300 dollars because I know Simmons needs money to support the plan, but I don't think I can pay this much and have it be mandatory.

Veronica: I've been living in Simmons. This is my 2nd year, and I would really hate to leave. I calculated all the money I used last year, and I only spent 1600 dollars on food. The Dining Plan doesn't consider the fact that girls that eat a lot less food. I know that a lot of people that live in Simmons now would move out. Im in a sorority, and I would have to move there. If not, I would have to move somewhere else. The culture of the dorm will be screwed up. Maybe I dont get the chance to; are they seriously going to say you cant move into another dorm? (A lot of snaps.)

Alex D: Do you spend any money on food outside of TechCash?

Veronica: Yeah, I actually included the other costs.

Ellen: As a response to the fact that you cannot take food out of the dining hall, one of the options is take out.

Almas: I wanted to bring up moving out of dorms. After sending a survey to my dorm, the majority of my dorm indicated they would consider moving out of the dorm even though they



would otherwise consider staying,

Krishna: Out of curiosity, does anyone know if they're going to have different financial aid? Will people who live in dorms with a more expensive plan get a better financial aid package or the same across the board.

Alex J: I spoke with the chair of CUFA about this. That goes against MIT's principle to meet MIT's need. Once you're admitted into MIT, everyone is on the same playing field. I think it's unlikely to happen, but we'll talk about it.

Katherine: McCormick - One thing similar to what Veronica said is that the costs for people that are currently eating on their own is cheaper than the current dining plan. I'm vegan; the cost of a meal intrinsically is much less. I think that an all-you-care-to-eat system with me having the same price for a meal as someone that is getting a steak dinner or seafood doesn't make sense financially for people. (snaps)

Arvind: Baker - Ignoring considerations even of what it does, if there are fewer people living in dining dorms, we just won't be making as much money.

Kara: Simmons - I have one question: Will it be possible to get a projection of what your financial aid will be like in the spring next year when the dining plan is finalized? Also, I just wanted to make a comment that I'm also one of those people that are considering moving out, but jumping between prices is not okay for my family. (snaps)

Alex J: I can't say with certainty that you will not be able to get that in the spring. I would say that's highly unlikely based on the timeline that financial aid usually uses. Most students' financial aid, given the timeline when you submit your FAFSAs and CSS profile...I think it's unlikely you'll get a projection in the spring. That's my opinion based on what I know about how financial aid works.

Cameron: Does anyone know how many undergraduates live in the dorms with dining?

Vrajesh: 1246 (snaps), plus numbers from W1 or Maseeh.

Michael: Baker - I would point out that on the all-you-care-to-eat thing, when we did printing, people were all for everyone pays a fixed amount, and it doesn't matter what you use. It could be a vast difference in scale though: 10 dollars a student per year vs. 4000 dollars a year.

Alex D: One of the things I've heard about printing is keeping track of how much printing is used is a huge cost compared to cost of toner and such. This is less true with food...

Krishna: I don't know; can one of you guys explain why there's a number of plans that were proposed over the course of last year? The Blue Ribbon plan came out in the spring, and it wasn't nearly this expensive. What made this massive bump to 4000 dollars a student?

Vrajesh: That's probably a question for one of the HDAG members.

Adam: My name is Adam Bockelie, and I'm currently the history chair and was the dining chair last year. The plan the HDAG approves contains a lot more in terms of service compared to anything in Blue Ribbon or DPC which is one of the biggest factors in cost.

Krishna: Why did you choose to do this?



Adam: We decided to include breakfast because we saw some survey data. There was actually some educational motives behind this. People thought it would be educationally beneficial; people in dorms in dining halls dont have the ability to get a hot breakfast in dining.

Cameron: Its the traditional sit down type thing where you have more of a culture due to the sit down experience.

Christina: Im the Simmons Hall President and the DormCon president. I think another reason we decided to go this route is because the Dean was charged with getting rid of a 500000 deficit, so he had an option of going ahead and modifying the dining plan.

Alex J: Point of information: Can you say when the Dean was charged and who charged the dean?

Christina: I cant say whether or not there was an official charge. He was probably charged by senior MIT administration, President Hockfield, etc.

Adam: My understanding is the charge to reduce subsidy came from Chancellor Clay.

Jessica: MacGregor Seantor - I was just kinda curious. You said that they would either raise the cost of the current dining plan or choose a new one. How much would it have been raised if it stayed the current plan?

Cameron: That's why I asked how many undergrads there were. Based on previous years, weve had deficits of a half million; the annual cost will increase from 400 to 500 to cover the subsidy.

confusion in the audience

Ellen: Its currently 600 a year.

Alex D: So I think Adam said that there were various things about a breakfast option. You said it was supported. Did the survey ask I want to have breakfast, or I would like to have breakfast, etc?

Adam: The survey asked it in a general sense of: Would you like breakfast not would you eat breakfast at 800 dollars a year? We did not do a supply and demand estimate.

Alex D: You said something about there being an educational value when there is breakfast available. Is there evidence that people are not eating breakfast to this degree due to lack of availability or because no one wants to wake up 15 minutes earlier to eat breakfast? (snaps)

Adam: The response is that the information about that the fact the students dont eat breakfast comes from the Blue Ribbon survey.

Robin East Campus - I just want to point out some math, the deficit is 500,000. If we spread that out over the approximately 1246 students that are on the plan, that comes out to 500 a year, the estimated spending on average is 2500 a year. Thats 3000 a year as opposed to 4000 a year just covering the deal. This is a worse deal.

Allan: Going over this whole deficit thing, I reject the notion that students don't have to take the whole cost; MIT has a clause that say we cover the losses, so I dont think we need to pay that. (snaps)

Tim J: Im also a senator for fraternities. While a lot of comments come from dining halls, this will also affect the fraternity system. Now a lot of freshmen eat dinner at their respective houses, which is a good way to bond with the houses. If the freshmen have to pay for 7 meals a week at their



dining halls, they wouldn't want to eat as many dinners at the house. This will affect the overall community of the fraternity system. They wouldn't want to front another 1000 dollars.

Rachel: Does your house charge freshmen for the food cost if they don't live there? If you're not charging them, they're not losing additional money

Tim: We do have social dues which we charge our freshmen. They include both dues we have to pay to national, and it covers the costs of their food for the semester. So, we lump it into one.

Maddie: I live in Next House, and I went to most of the dining meetings. From what the students proposed, the feel for what the student wanted for breakfast was something that they can grab and go out of the door with. (snaps) I don't think 8 dollars for breakfast a day is a reflection for what students can eat.

Alum: I'm an Alum from 2008, but I'm also a MIT grad student and RA. I have one quick question: how does this dining cost compare to universities such as Tufts? Has it been compared, costs evaluated, impact on dining facilities, etc?

Cameron: All of that information is going to be on the dining website, but essentially we made comparisons to Cornell, Harvard, Yale, Princeton, etc. I don't know about Tufts exactly. Cornell range is up in about the 6600 range. Fantastic program, pretty much everyone is involved with that; but, you can't make comparisons with MIT to other universities because we have such a large FSILG environment and a lot of students are always out and about (some snaps). The general price range is 5000 to 6000 at Harvard and has like 21 meal plans. If you compare numbers, we're in that ballpark.

Tim J: Did that include lunch?

Cameron: No.

Liz: pika - Last year I lived in Next House but ate dinner at pika every night where I and other students were not charged at all. I actually have a question for members of HDAG and anyone else. Were the options for the new Dining Plan that were considered only to make it more expensive or to build on it?

Adam: HDAG primarily looked at plans which would utilize the four dining halls currently in operations.

Almas: I would like to say something about the surveys that the members of HDAG keep mentioning. Half of the people who were polled were juniors or seniors, who didn't care because the plan wouldn't affect them. There was no way to poll the freshmen who would actually be affected by the plan, and their opinions would have been significantly different.

Michael: ZBT - I want to corroborate with Tim Jenks: the fees that our freshmen pay go into food and the guests that come to dinner. I have another question for Adam. You said that the increase of price of the new plan brings in other services and benefits; what are they?

Adam: All four dining halls will be open 7 days a week under the HDAG proposal. There are also other improvements for the quality of the vendors and other things.

Alex D: One thing that would be interesting to see in a dining plan is some option for freshmen and others that are affiliated with FSILGs to reduce their participation in dorm meal plans. For



example, if you were a member of pika's meal plan, you would be able to opt out of the 7 meals a week to get dinners from pika instead.

Jonté: Were going to take 3-5 more questions or comments and then move onto the legislation that has been proposed.

Katherine: McCormick - I'd like to ask HDAG one thing. I'd like to know why everything that I've read has said that we're not going to remove mandatory dining for students living in dorms with dining halls. I wanted to live in McCormick for many reasons and the dining hall was not a prominent one. It was more about the culture and feeling comfortable in an all-women's dorm. I have a kitchen; I don't need the dining plan and I don't understand why it should be mandatory.

Adam: HDAG did consider the possibility of having non-mandatory dining. It was not a popular idea among committee members because of the current deficit. Certain people felt that without a mandatory dining requirement, losses would be even greater.

Andres: As I was going through my petition, my greatest concern with this dining plan was not necessarily the costs for me, since I have financial aid and will probably get enough aid to cover it. My concerns were that everyone on my floor who doesn't get financial aid says that they are moving out, because the plan is too expensive and they don't want to pay for it. This was why I started the petition in the first place. I love Next House, and I love the people in Next House. That's why I chose to live there. This new dining plan is driving out a lot of the people who live there, which is a major problem. Some people are even moving to their fraternities because of the new dining program, and that shouldn't be the reason you move to a frat; it should be because you feel at home there.

Jonté: Can I see hands from all of the people who still wish to speak? Raise them high please. Ok, we have six more questions, and I'm closing the queue now. Let's try and address these quickly, but, of course, I don't want to run over you guys if you really have concerns you wish to voice.

Vrajesh: My question is for the members of HDAG. To what extent were FSILGs considered in formulating the new dining plan?

Ellen: FSILGs were not considered to a large extent, because the primary considerations were the four dining dorms.

Andy: I'm the President of Baker and a member of HDAG. I want to thank the Senate for calling this emergency meeting. It's great to see everyone participating and being involved in something that they want to back up. You guys made a lot of great comments, for example, about culture, financial aid, etc., and the HDAG members who are here definitely hear you and will bring these concerns to the next meeting. However, it's important to remember that half of HDAG is comprised of your housemasters, and many of them currently strongly support the dining plan. If you have more concerns, you should definitely get out there and tell them how you feel. (lots of snaps)

Sam: Next House - If I understand correctly, under the new dining plan, I would be paying considerably more, about 4000 a year, but a person living in another dorm without a dining plan would be able to walk into my dorm and buy dinner for the same price and leave. Is that how it works?

Adam: HDAG talked about this. Our conclusion was that students in dorms without dining halls



would be able to go to dining halls to purchase meals, but the price would be a lot more for them than for someone who was under the dining plan.

Sam: So, how much will they be paying?

Adam: It hasn't been decided *shrugs* - if you're going to the dining hall often, it's financially good to be on the plan.

Erica: Hi, I'm Erica Lai. I'm a freshman at Next House. I just have a question on how flexible the dining plan is. I just heard a lot of rumor about flexibility. I know upperclassmen have less meals. Also, for me, I get cereal in the morning, and then I have dinner. Is there anything that says I'm just eating dinners?

Ellen: Ellen McIsaac. As the plan currently stands, the options are for freshmen and sophomores: 7 breakfast and 7 dinners, for juniors there's 6 breakfasts and 6 dinners...oh no, I said it wrong. As it currently stands the plan is 7 breakfasts and 7 dinners for freshmen, 6 breakfasts and 6 dinners option is open for sophomores, and juniors and seniors can have 5 breakfasts and 5 dinners.

Alex J: This does not include Maseeh hall right?

Ellen: No, Maseeh Hall is a 19 meal plan for everybody that lives there.

Christina: Simmons, House President, DormCon President - As to polling the freshmen in the spring, they weren't here. If you have some way of how you would poll the freshmen if you were here that would be useful. Also, as a member of HDAG, I would like to hear more of your solutions, if you were in my position. I heard a lot of the issues being raised; I understand a lot of them, and what would you do if you were in my position. How would your dining plan be structured?

Chandler (Simmons) Another concern of mine is that a lot of people want to move out from the dorms if this dining plan happens, and everyone's trying to move into the couple of dorms that don't have dining. So, if I'm forced to stay in Simmons, I think it's unreasonable that I have to pay 4000 for that. (snaps)

Alum: In 7 years at MIT, I have yet to see everyone eating from 5 pm to 7 pm. MIT culture is diverse; some people eat at 2 am. I see two problems. Number 1: they are changing the culture at MIT. 2: Time management: I think the dorm is going to require breakfast, lunch, and dinner. If someone is going to course 15, it's going to require 20 min to walk there and 20 min to walk back. In that time, we would rather be sleeping or psetting?

Andres: This is a direct response. This is the problem that I'm going through with my petition: getting students' opinions. I feel like those who like breakfast are a minority; some people prefer grab-and-go cold breakfast on weekdays and hot brunch on weekends; some say no breakfast at all. This is why I started the petition. If we can get more people to know about this plan, we can get their opinions. A lot of people don't even know about the plan yet, and how are we going to get opinions if nobody knows about it? We need to get the information out there so that we can judge what the majority wants. If the majority says yes to breakfast, but wants only cold food that doesn't need to be cooked on weekdays, that would drop the prices for breakfast. There are so many other options, and we just need to get people to tell us what they want.



5 42 U.A.S. E1.1 - The Bill to Reform the HDAG Dining Plan and Process in Light of Overwhelming Student Opposition

Jonté: Thank you guys very much for coming. Lets get started on what the solution is. We have legislation that has been introduced, and I will now take an author.

Shuang: Hello, Im Shuang Chen of Simmons Halls, and this legislation is 42 U.A.S. E1.1 - The Bill to Reform the HDAG Dining Plan and Process in Light of Overwhelming Student Opposition.
Reads full bill.

Vrajesh: Point of information: I have a thesis due this semester.

Shuang: So, like the bill says, the RFP is meeting next week, and we would like to pause that and take time to get student feedback and figure out what the plan should be.

Jonté: The queue is now open for discussion on the bill.

Allan: This is a powerful piece of legislation. Its the best thing Ive seen come before Senate so far. Clearly, we need to do something to change this new dining plan, and we have no option but to pass this.

Adam: I have a question for the undergrads: does this bill cover what you want?

Krishna This is a question for the people who wrote this bill. What sort of altered timeline do you foresee? We dont have much time; the current dining agreement we have runs out next year. What kind of timeline do you foresee for pausing RFP, resolving issues, and getting student feedback?

Shuang: By halting RFP, we can start working immediately on gathering student feedback, and getting a new proposed plan as soon as before IAP, maybe even closer if we can start getting feedback right away.

Jonté: Adam, could you rephrase your question?

Adam: To the members of the audience, does this bill address all of your concerns, and if not, what does it not address?

Andres: For me, this bill addresses my concerns exactly. The only concern now is time; this bill would allow time for other actions to happen, that I will support.

Liz: I agree with almost everything in this bill, and I would really like to see this passed. The only thing missing is that I would have liked to see a very thorough evaluation for alternative plans to dining; also, at this point, I am not sure that a non-compulsory plan would necessarily be feasible.

Bryan: I am very pleased with this bill. However, Im rather unfamiliar with the President of the UA; could someone with more experience comment on how much admin response we think we could get if he talks to them?

Vrajesh: Admin response to bills can vary. If this bill tasks me to do things, I will do the very best that I can, but it is not guaranteed that the administration will necessarily respond.

Christina: I have a question for the authors of this bill, specifically about the clause which says that the UA President will work with the DSL to amend the dining plan. How do you feel that the UA President is more qualified to do this than the Presidents of the four dining dorms?



Shuang: The UA President is actually going to get student feedback this time and submit all of these opinions to the appropriate members of the administration. This new proposal will actually be liked by students instead of being opposed. (snaps)

Hawkins: Im Hawkins, and I am formerly from Simmons. I would like to say that the UA President was elected to represent the opinions of the students, and the dorms presidents were generally elected to run the dorms. The dorm presidents were not elected to represent the opinions of residents in a process like this.

Tim J: I just want to go back to the question on what the admin response will be. I think thats directly proportional to how much the student body gets engaged in this bill once it leaves Senate Chambers. I think if we go back and get everyone who cares about this bill to voice their opinions, that will definitely help out Vrajesh in dealing with the admins.

In response to Liz, the reason that we dont have very specific plans yet is because we need to pass this bill now so that RFP gets stopped. Coming up with solutions takes a lot of time, and we dont have the time now, but we will get more time to do that later.

As a Senator, I call the question.

Jonté: It has been motioned and seconded to call the question. What that means it that we will now decide whether or not to close discussion on this bill. All those in favor of closing discussion, please raise your hand. All those opposed?

Discussion is closed with a vote of 12 to 4.

Jonté: The discussion on this bill has closed. We will now go to vote on this bill.

Tim J: Motion to roll call vote.

Roll Call Vote (only lists those that were present):

Samuel Rodarte, NW35 Phoenix Group: Yes

Alex Wang, Baker House: Yes

Betsy Riley, East Campus: Yes

Tim Robertson, East Campus: Yes

Jessica Chen, MacGregor House: Yes

Almas Abdullah, McCormick Hall: Yes

Samuel Acquah, Next House: Yes

Jason Hu, Next House: Yes

Allan Miramonti, Random Hall: Yes

Will Steadman, Senior House: Yes

Shuang Chen, Simmons Hall: Yes

Robert Weber, Simmons Hall: Yes

Cameron McCord, Fraternities: Yes



Tim Jenks, Fraternities: Yes

Michael Walsh, Fraternities: Yes

Krishna Esteva, Fraternities: Yes

Sivakami Sambasviam, Sororities: Yes

Alex Dehnert, ILG: Yes

Rachel Meyer, Off-Campus: Yes

Alec: The vote is 19 to 0.

Jonté: It looks like among the voting members here, there were no nays or abstentions, so this bill passes unanimously.

42 U.A.S. E1.1 passes.

Applause

6 Closing Remarks

Jonté: Thank you guys for coming; we've addressed all of the topics that we had set out to address today. I will now entertain a motion to adjourn.

Rachel: Motion to adjourn.

Alex D: Seconded.

Jonté: It has been motioned and seconded to adjourn. Seeing no objections, the meeting is adjourned.

7 Adjournment

The meeting was adjourned at 9:10 pm.

Respectfully submitted,

Alec Lai
UA Secretary General