



**Working Group on Support Staff Issues**  
December Meeting

Caterer

12 – 12:10

## *Poppa B's*

*1100 Blue Hill Avenue*

*Dorchester, MA 02124-3108*

<http://www.poppab.com/catering.html>

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# Mission & Theme

12:10-12:11

- Established in 1975, the MIT Working Group on Support Staff Issues (WGSSI) **acts to continually improve the working environment and perception of Support Staff at MIT** by:
  - identifying issues that concern Support Staff
  - forming groups on these issues that conduct research
  - recommending actions to the appropriate parties
  - communicating results to Support Staff
  - providing networking opportunities for Support Staff and sponsoring events
- **Upward and Outward**
  - Fostering growth in all directions



# Introductions

12:11-12:25

- **Everyone:**
  - Name
  - New or old member
  - Department
  - Subcommittee if you are on one
  - How you found out about WG
  - What are you doing over the holidays?
    - i.e. visiting family, working, skiing, seeing a play, driving around to see the lights, snuggling up with a good book, taking a vacation in a warm place, etc...

# “Thank You” & Door Prizes

12:25-12:30

- **Thanks to Everyone**
  - for your donations to CASPER!
  - the great fall semester!
  - ALL YOUR HARD WORK!
- **Door Prizes Thanks to**
  - Commuting
  - Kate Melvin
  - A Secret Santa

# MIT & Economy 12:30-12:45

- What questions do you have regarding President Hockfield's Letter to the Community on MIT Finances?
- What questions do you have regarding the economy and MIT Finances
- Please write your questions on a 3X5 card and submit them in the basket by the door OR give them to Rita Geller directly today OR submit them online at:  
[http://www.surveymonkey.com/s.aspx?sm=CMzk8PaGFHF\\_2fYwpbfeuItA\\_3d\\_3d](http://www.surveymonkey.com/s.aspx?sm=CMzk8PaGFHF_2fYwpbfeuItA_3d_3d)

# Diversity Leadership Congress

12:45-12:50

- **Website:**

- <http://web.mit.edu/diversityleaders/>

- **Speakers**

- Former Secretary of Labor **Alexis Herman**

- Diversity defined

- **Mr. Philip Harlow:** Xerox Corporation

- **Dr. Shirley M. Malcom:** American Association for the Advancement of Science (AAAS)

- **Dr. Michael F. Summers:** University of Maryland, Baltimore County (UMBC)

# Spring Semester at a glance

12:50-1pm

- **January - no monthly meeting**
  - No monthly meeting enjoy the break and participate in IAP events  
<http://web.mit.edu/iap/>
- **February - Meeting 2/12/08 in 34-401 Grier B**
  - New Imitative month: Equality in Maternity Leave Policy
    - Read up on current policies at:
      - {Physics Department: <http://tech.mit.edu/V128/N54/maternityleave.html>
      - HR: <http://hrweb.mit.edu/policy/4/4-6.html>
- **March – Meeting 3/12/08 in 34-401 Grier B**
  - Q&A with Alison Alden, HR Vice President
  - Submit your questions at:  
[http://www.surveymonkey.com/s.aspx?sm=yvNdi7y0CWt6bmvrstdMGA\\_3d\\_3d](http://www.surveymonkey.com/s.aspx?sm=yvNdi7y0CWt6bmvrstdMGA_3d_3d)
- **April – Meeting 4/9/08 in Tech Square**
  - Speaker and Topic to be announced
- **May – Meeting 5/14/08 in 34-01 Grier B**
  - Preparation for Support Staff Luncheon and Toolkit
- **June – Year End Meeting date to be announced**
  - 6/11/08 Toolkit & Luncheon
  - Year end mtg. - Reality and the Crystal Ball: year in review with the future in mind