Silver Team Code of Values

We recognize that every member of Silver Team is necessary for the team’s success. We promise to bring our best efforts and selves to 2.009 and to celebrate in the fact that everyone else is also bringing their best.

**Personal health**  
*We will look out for each other’s well being, with safety and balance as the top priorities.*

- We will exercise work-life balance by reserving time for other classes, extracurriculars, and personal activities.

**Team Unity**  
*We strive to build a team that supports each other. We ask each other to extend grace and forgiveness freely to others on the team.*

- We will foster an environment in which we ask each other for help, and in which help is freely given when asked.
- We will apply ourselves completely to our assigned tasks, regardless of our personal motivation for the product.
- We shall consider all possibilities and make decisions based on data, member experience, or solid knowledge and rationale.
- In times of disagreement, we will remember to leave negativity behind and start the next interaction at peace with one another.

**Communication**  
*We recognize that time is extremely valuable to all and that we can respect others’ time by being punctual and helpful with our communication. We agree that everyone deserves an answer to every question to facilitate team efficiency and success.*

- We will remain current on Slack, reading through all correspondence and checking a minimum of one time per day.
- We will notify others of our busy weeks and “blackout times” during which we are unable to communicate or respond.
- We will ensure that all members are contributing and will invite quieter members to contribute.
- We will gather all information before offering respectful yet honest criticism.
- We will show appreciation for members external to Silver Team through respectful interactions, kind words, and explicit gratitude for their impact on our product.

**Finances**  
*We recognize our budget as an asset that is to be used with restraint and creativity when possible.*

- We will exercise sparing and efficient purchasing in an attempt to maximize the use of our allotted budget.
- We will reach out to the Financial Officers or SIs if financial questions arise.

**Honesty**  
*We recognize that teams are built on trust, and trust is built on honesty. We choose to foster honesty and trust by agreeing to be transparent about issues and opinions.*

- We will evaluate products honestly and attempt to remain detached from personal biases during discussion.
- We will reveal to the whole team any problem encountered during the design process.
- We will present only legitimately obtained data.
- We will behave in accordance with the Massachusetts Institute of Technology policies on academic integrity.