NOTE to IR: For AAUDE submission window of July 1 to June 30, we need to make sure that June reminders are on the same timeline as the Careers Survey reminders so that we can close by June 30.
Q77 Thanks for letting us know you are not graduating with your doctorate at this time; we will contact you again when you are close to receiving your doctoral degree.

Q13 This question will record how long the user spent on this page. The data will not be displayed to the recipient.

Q7 This question will record the recipient's browser information. It will not be displayed to the user.

Browser Type
Browser Version
Operating System
Screen Resolution
Flash Version
Java Support
User Agent

Overall Satisfaction

Q78 **Overall Satisfaction**

Q14 Overall, how satisfied were you with being a graduate student at MIT?

- Very satisfied
- Somewhat satisfied
- Neither satisfied nor dissatisfied
- Somewhat dissatisfied
- Very dissatisfied

Q15 If you were to start your doctoral career again...

<table>
<thead>
<tr>
<th></th>
<th>Definitely not</th>
<th>Probably not</th>
<th>Maybe</th>
<th>Probably</th>
<th>Definitely</th>
</tr>
</thead>
<tbody>
<tr>
<td>Would you select MIT?</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Would you select the same field of study?</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Would you recommend MIT to someone considering your field of study?</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Q16 Overall, how would you rate the quality of:

<table>
<thead>
<tr>
<th></th>
<th>Poor</th>
<th>Fair</th>
<th>Good</th>
<th>Very good</th>
<th>Excellent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Your academic experience at MIT?</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Your student life experience at MIT?</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Your personal development opportunities at MIT?</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Your professional development opportunities at MIT?</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Q93 This question will record how long the user spent on this page. The data will not be displayed to the recipient.
Quality of your program

Q79 Quality of your program

Q19 Please rate the following aspects of your doctoral program:

<table>
<thead>
<tr>
<th>Aspect</th>
<th>Poor</th>
<th>Fair</th>
<th>Good</th>
<th>Very good</th>
<th>Excellent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Quality of the graduate curriculum</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The relationship between faculty and graduate students</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Quality of graduate level teaching by faculty</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Quality of academic advising and guidance</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Preparation for candidacy/comprehensive examinations (coursework, seminars, labs, reading courses, etc.)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The opportunity to collaborate across disciplines</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistance in finding employment</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The intellectual quality of the faculty</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The intellectual quality of fellow graduate students</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Overall program quality</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Q94 This question will record how long the user spent on this page. The data will not be displayed to the recipient.

Program Orientation & Expectations

Q80 Program Orientation & Expectations

Q20 When you first enrolled as a doctoral student, did your program provide an orientation to explain the process of completing your doctoral degree?

- Yes, and I attended
- Yes, but I did not attend
- No
- I don't remember

Display This Question:

If When you first enrolled as a doctoral student, did your p... Yes, and I attended Is Selected

Q21 How effective was this orientation in helping you to understand the process of completing your doctoral degree?

- Very Effective
- Somewhat Effective
- Neither Effective nor Ineffective
- Somewhat Ineffective
- Very Ineffective
Q22 Did your doctoral program provide you with a written set of expectations about academic requirements and expected progress?
- Yes
- No

Q23 Other than course grades and results of written or oral examinations, did your doctoral program provide a formal assessment of your academic progress at least annually?
- Yes
- No

Q95 This question will record how long the user spent on this page. The data will not be displayed to the recipient.

Advising and Mentoring

Q81 Advising and Mentoring

Q24 Did you have one or more faculty members whom you considered to be mentors (i.e., individuals who gave you advice about your education, career development, or other matters of concern to you as a graduate student)? Check more than one if appropriate.
- My dissertation/thesis advisor was a mentor.
- Another person in my department was a mentor.
- A person outside my department was a mentor.
- I did not have a mentor.

Q25 How helpful was the advice you received from your primary research/thesis advisor in each of these areas?

<table>
<thead>
<tr>
<th>Area</th>
<th>Not at all helpful</th>
<th>Not very helpful</th>
<th>Somewhat helpful</th>
<th>Very helpful</th>
<th>N/A - I did not receive advice on this</th>
</tr>
</thead>
<tbody>
<tr>
<td>Preparing for written qualifying exams</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Preparing for the oral qualifying exam</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Selection of a dissertation topic</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Your dissertation research</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Writing and revising your dissertation</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Academic career options</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonacademic career options</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Search for employment or training</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Q26 Please rate your level of agreement or disagreement with the following statements:

<table>
<thead>
<tr>
<th>Statement</th>
<th>Strongly Disagree</th>
<th>Disagree</th>
<th>Ambivalent</th>
<th>Agree</th>
<th>Strongly Agree</th>
<th>Not applicable</th>
</tr>
</thead>
<tbody>
<tr>
<td>My advisor would support me in any career path I choose.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>I feel comfortable seeking advice from my advisor on career options within academia.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>I feel comfortable seeking advice from my advisor on career options outside academia.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Climate and Obstacles

Q27 To what extent do you agree or disagree with each of the following statements?

<table>
<thead>
<tr>
<th>Statement</th>
<th>Strongly Disagree</th>
<th>Disagree</th>
<th>Ambivalent</th>
<th>Agree</th>
<th>Strongly Agree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Students in my program are treated with respect by faculty.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The intellectual climate of my program is positive.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The social climate of my program is positive.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Students in my program are collegial.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>My program creates a collegial and supportive environment.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>My program helps me obtain the resources I need.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Academic Obstacles

Q28 Rate the extent to which the following factors were an obstacle to your academic progress:

<table>
<thead>
<tr>
<th>Factor</th>
<th>Not an obstacle</th>
<th>A minor obstacle</th>
<th>A major obstacle</th>
<th>Not applicable</th>
</tr>
</thead>
<tbody>
<tr>
<td>Work/financial commitments</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Family obligations</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Availability of faculty</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program structure or requirements</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Course scheduling</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Immigration laws or regulations</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other (please identify)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Q84 Which of the following sources of financial support have you received?

<table>
<thead>
<tr>
<th>Source</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fellowship, scholarship</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grant</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Teaching assistantship</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Research assistantship</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other assistantship</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Traineeship</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Internship, clinical residency</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Loans (from any source)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Personal savings</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Personal earnings during graduate school</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(other than sources listed above)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spouse's, partner's, or family's earnings</td>
<td></td>
<td></td>
</tr>
<tr>
<td>or savings</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employer reimbursement/assistance</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Foreign (non-U.S.) support</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other - Specify</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Q42 When you receive your doctoral degree, how much money will you owe that is directly related to your undergraduate and graduate education, at MIT or elsewhere?

<table>
<thead>
<tr>
<th>Debt Description</th>
<th>Undergraduate Debt</th>
<th>Graduate Debt</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$10,000 or less</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$10,001 - $20,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$20,001 - $30,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$30,001 - $40,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$40,001 - $50,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$50,001 - $60,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$60,001 - $70,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$70,001 - $80,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$80,001 - $90,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$90,001 or more</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Q44 If you selected $90,001 or more above, please specify the amount.

<table>
<thead>
<tr>
<th>Debt Description</th>
<th>Undergraduate Debt</th>
<th>Graduate Debt</th>
</tr>
</thead>
</table>

### Q98 This question will record how long the user spent on this page. The data will not be displayed to the recipient.

---

**Your Education**

---

**Q86 Your Education**
Q30 Have you received a master's degree? (e.g., MS, MA, MBA or equivalent)
- Yes
- No

Q31 Display This Question:
If Have you received a master's degree? (e.g., MS, MA, MBA or... Yes Is Selected
Please tell us about your MOST RECENT master's degree:

<table>
<thead>
<tr>
<th>Institution name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Branch or city</td>
</tr>
<tr>
<td>State or province</td>
</tr>
<tr>
<td>Country</td>
</tr>
<tr>
<td>Field of study</td>
</tr>
</tbody>
</table>

Q32 Have you received a bachelors’ degree? (e.g., BA, BS, AB or equivalent)
- Yes
- No

Q33 How many years were you taking courses or preparing for exams for this doctoral degree (including a master’s degree, if that was part of your doctoral program)?

- Select years

Q34 Display This Question:
If Have you received a bachelors’ degree? (e.g., BA, BS, AB ... Yes Is Selected
Please tell us about your FIRST bachelor’s degree:

<table>
<thead>
<tr>
<th>Institution name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Branch or city</td>
</tr>
<tr>
<td>State or province</td>
</tr>
<tr>
<td>Country</td>
</tr>
<tr>
<td>Field of study</td>
</tr>
</tbody>
</table>

Q35 How many years were you working on your dissertation after coursework and exams (non-course related preparation, writing and defense)?

- Select years

Q36 Was there any time from the year you entered your doctoral program and the award of your doctorate that you were not working on your degree (that is, not taking courses or working on your dissertation)?
- Yes
- No
Q38 If yes, for how many years?

Select years

Q39 Did you participate in an internship during your program at MIT?

- Yes
- No

Q40 Did you participate in any service or public service activities during your program at MIT?

- Yes
- No
- Don't know

Q41 Did you participate in any leadership activities during your program at MIT?

- Yes
- No
- Don't know

Q99 This question will record how long the user spent on this page. The data will not be displayed to the recipient.

Professional Development

Q87 Professional Development

Q45 Were you a teaching assistant (TA) at any time during your graduate studies?

- Yes
- No

Display This Question:
If Were you a teaching assistant (TA) at any time during you... Yes Is Selected

Q46 How helpful was this experience with respect to your professional development?

- Very helpful
- Somewhat helpful
- Not very helpful
- Not at all helpful
Q47 Did you receive training in instructional methods at any time during your graduate studies?
- Yes
- No

Display This Question:
If Did you receive training in instructional methods at any ... Yes Is Selected

Q48 How helpful was this training?
- Very helpful
- Somewhat helpful
- Not very helpful
- Not at all helpful

Q49 Were you a research assistant (RA) at any time during your graduate studies?
- Yes
- No

Display This Question:
If Were you a research assistant (RA) at any time during you... Yes Is Selected

Q50 How helpful was this experience with respect to your professional development?
- Very helpful
- Somewhat helpful
- Not very helpful
- Not at all helpful

Q51 How many research or scholarly presentations (including poster presentations) did you make at MIT during your graduate studies (not including presentations given in class or in regularly scheduled not-for-credit lab meetings)?

Select...

Q52 How many research or scholarly presentations (including poster presentations) did you make at meetings away from MIT (regional, national or international)?

Select...

Q53 If you made a presentation away from campus, did you receive institutional or research funds for travel?
- Yes
- No
- Not applicable

Q54 Based on research conducted while you were a graduate student, how many scholarly works that have been published or accepted for publication (e.g., peer reviewed articles, books, book chapters, conference proceedings) have you authored or co-authored?

Select...
Q55 How many others are currently under review?

Select...

Q100 This question will record how long the user spent on this page. The data will not be displayed to the recipient.

Postgraduate Plans

Q88 Postgraduate Plans

Q94 In what country or state do you intend to LIVE after graduation (within the next year)?

In U.S. - State: SELECT STATE

OR Not in U.S. - Country:

Q60 What is the status of your postgraduate plans (in the next year)? Mark one.

- Returning to, or continuing in, predoctoral employment
- Have signed contract or made definite commitment for a "postdoc" or other work
- Negotiating with one or more specific organizations
- Seeking position but have no specific prospects
- Other full-time degree program (e.g., MD, DDS, JD, MBA, etc.)
- Do not plan to work or study (e.g., family commitments, etc.)
- Other - Specify:

Q61 What best describes your postgraduate plans (within the next year)? Mark one.

- "Postdoc" or further training
- Employment
- Other
Q62 What one type of principal employer will you be working for (or training with) in the next year?

Education
- U.S. 4-year college or university other than medical school
- U.S. medical school (including university-affiliated hospital or medical center)
- U.S. university-affiliated research institute
- U.S. preschool, elementary, middle, secondary school or school system
- U.S. community or two-year college
- Foreign educational institution

Government
- U.S. local government
- U.S. state government
- U.S. federal government
- Foreign government

Private sector (other than educational institution)
- Industry (for-profit)
- Not-for-profit organization

Other
- Self-employed
- Other – Specify: 

Display This Question:
If name is Equal to 99

Q63 Since entering this graduate program, have you changed your mind about the TYPE OF POSITION you expect to have after you graduate?

- Yes - please describe:
- No
- Not applicable

Display This Question:
If name is Equal to 99

Q64 Do you expect the position you take to be directly related to your graduate training?

- Yes
- No
- Not sure
- Not applicable

Display This Question:
If name is Equal to 99

Q65 Since entering this graduate program, have you changed your mind about the TYPE OF EMPLOYER for whom you expect to work?

- Yes - please describe:
- No
- Not applicable
**Employment**

Display This Question:
- If What is the status of your postgraduate plans (in the next...) Returning to, or continuing in, predoctoral employment is **Selected**
- Or What is the status of your postgraduate plans (in the next...) Have signed contract or made definite commitment for a "postdoc" or other work is **Selected**

**Q106**

**Employment: Your Job Search & Offer**

Display This Question:
- If What is the status of your postgraduate plans (in the next...) Returning to, or continuing in, predoctoral employment is **Not Selected**
- And What is the status of your postgraduate plans (in the next...) Have signed contract or made definite commitment for a "postdoc" or other work is **Not Selected**

**Q108**

Display This Question:
- If What is the status of your postgraduate plans (in the next...) Returning to, or continuing in, predoctoral employment is **Selected**
- Or What is the status of your postgraduate plans (in the next...) Have signed contract or made definite commitment for a "postdoc" or other work is **Selected**

**Q110**

We're interested in knowing more about your job search.

How many applications did you submit? [Please select]

How many interviews have you had? [Please select]

**Q112**

Display This Question:
- If What is the status of your postgraduate plans (in the next...) Returning to, or continuing in, predoctoral employment is **Selected**
- Or What is the status of your postgraduate plans (in the next...) Have signed contract or made definite commitment for a "postdoc" or other work is **Selected**

How many offers did you receive, including the offer you accepted? [Please select]
### Q114

**How did you find your job? (check all that apply)**

- On-campus recruiting (CareerBridge, Monstertrak)
- MIT Sponsored Job Listings, Employer Database, INET
- Networking
- Internship led to job offer
- Career fair
- Professional Conference
- Contacts acquired through MIT Career Services (business cards, panels, presentations)
- Through Department (faculty, academic administrator)
- Directly applied to employer
- External advertised job listing (on-line, print)
- Other

### Q116

**Your offer:**

<table>
<thead>
<tr>
<th>Employer / Name of Company</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full job title</td>
</tr>
<tr>
<td>Approximate yearly salary in US Dollars (not including sign-on bonus, moving expenses, tuition assistance, etc.)</td>
</tr>
<tr>
<td>Sign-on bonus, if you received one</td>
</tr>
<tr>
<td>Additional compensation package, if you received one (e.g., moving expenses, bonus for staying with the company for a certain amount of time)</td>
</tr>
</tbody>
</table>

### Q118

**In what city is this position?**

### Q120

**In what country or state is this position?**

In U.S. - State:
### Q122 - If

**What is the status of your postgraduate plans (in the next year)?**

- Returning to, or continuing in, predoctoral employment
- Have signed contract or made definite commitment for a "postdoc" or other work
- OR Not in U.S. - Country:

### Q124

**Did you negotiate your salary?**

- Yes
- No
- Don't know

### Q126

**Please indicate the additional salary amount you gained from negotiating:**

### Q128

**Did you negotiate your sign-on bonus or compensation package?**

- Yes
- No
- Don't know
- Not applicable

### Q130

**Please indicate the additional signing or bonus amount you gained from negotiating:**

---

**Display This Question: If What is the status of your postgraduate plans in the nex... Returning to, or continuing in, predoctoral employment Is Selected**

**Or What is the status of your postgraduate plans in the nex... Have signed contract or made definite commitment for a "postdoc" or other work Is Selected**

**OR Not in U.S. - Country:**
Display This Question:
If  What is the status of your postgraduate plans (in the nex... Returning to, or continuing in, predoctoral employment  Is Selected
Or  What is the status of your postgraduate plans (in the nex... Have signed contract or made definite commitment for a "postdoc" or other work  Is Selected

Q132
Is your job related to your program at MIT?
- Yes
- No
- Not sure

Display This Question:
If  What is the status of your postgraduate plans (in the nex... Returning to, or continuing in, predoctoral employment  Is Selected
Or  What is the status of your postgraduate plans (in the nex... Have signed contract or made definite commitment for a "postdoc" or other work  Is Selected

Q134
Employer Industry: select the industry that best describes your employer:
- Aerospace and Defense
- Architecture and Urban Planning
- Automotive and Transportation
- Business Services (Advertising, Real Estate, Retail)
- Chemicals and Materials
- Communications, Arts, Entertainment (Sports, Leisure, Media, Film)
- Computer Hardware/ Electrical Engineering
- Computer Software (Gaming and Software Development)
- Consulting
- Education
- Energy and Utilities
- Engineering
- Financial Services (Commercial Banking, Insurance)
- Government
- Health/Medicine
- Industrial and Consumer Manufacturing (Construction, Product Manufacturing, Consumer Products)
- Investment Banking (Mutual Funds and Money Management)
- Law
- Military
- Non-Profit Agency or NGO
- Pharmaceuticals (Biotech, Medical Device)
- Other

Q136
Since entering this graduate program, have you changed your mind about the TYPE OF POSITION you expect to have after you graduate?
- Yes - please describe:
  ![Text Box]
- No
- Not applicable
Q138  Do you expect the position you take to be directly related to your graduate training?

- Yes
- No
- Not sure
- Not applicable

Q140  Since entering this graduate program, have you changed your mind about the TYPE OF EMPLOYER for whom you expect to work?

- Yes - please describe:
- No
- Not applicable

About You

Q89  About You

Q66  Do you have a spouse or partner?

- Yes
- No

Q67  How many children do you have in total?

Select...

Q184  OR Country (if not U.S.)

Q70  OR Country (if not U.S.)

Q73  What is your citizenship status?

- U.S. Citizen
- Permanent U.S. Resident
- International (Non-U.S. Citizen with temporary U.S. Visa)
Q74 What is your race/ethnicity? Mark all that apply.
- American Indian or Alaska Native
- Asian
- Black or African American
- Hispanic or Latino
- Native Hawaiian or Other Pacific Islander
- White

Q102 This question will record how long the user spent on this page. The data will not be displayed to the recipient.

Final Thoughts

Q90 Final Thoughts

Q75 Do you have any further thoughts or comments you wish to share?

Q92 This is the last page of the survey. If you wish to review your responses, please use the “Back” button below, or select Submit Survey to save and complete your survey.

Q103 This question will record how long the user spent on this page. The data will not be displayed to the recipient.