CODE OF VALUES FOR BLUE ENGINEERS

The Fundamental Principles

Engineers uphold integrity; respect especially in communication; and promote balance, support, and growth as members of the 2.009 Blue Team by:

I. approaching all interactions, including those within the team, lab instructors, other team members, professors, CIs, and the broader community with kindness, consideration, respect, and an open mind to thoughts and feedback.

II. adhering to all communication guidelines: remember FNAP & “Yes, and” when communicating, don’t monopolize the conversation, listen to understand - not respond.

III. creating a functional, exciting product that clearly impacts the life of the real-life users we strive to serve and leaves the team with a sense of pride.

The Fundamental Canons

1. *Blue Engineers shall* be thoughtful and timely in all communications by providing accurate and timely status updates, always being present on Slack, and utilizing yodas in tricky situations.

2. *Blue Engineers shall* remain respectful during difficult conversations, assume good intentions, and speak up early about any issues when they arise.

3. *Blue Engineers shall* be willing to give and receive honest feedback, and always give feedback on ideas — not the person.

4. *Blue Engineers shall* do what they say they are going to do, and timely ensure everyone on the team and/or task force is aware if they cannot.

5. *Blue Engineers shall* follow the purchasing code of ethics, check with financial officers for purchases over $300, and promptly put in receipts.

6. *Blue Engineers shall* respect one another’s time and appropriately delegate tasks amongst each other and amongst the milestone timeline.

7. *Blue Engineers shall* make decisions in a transparent manner, ensuring most or all teammates are in agreement and without misunderstanding; they will get input from other task forces if a decision will affect them and will get input from the whole team for critical or contentious decisions.

8. *Blue Engineers shall* work to help each other achieve individual goals and contribute equitably; recognizing differences in experience, they will learn from each other, teach each other, and grow together.

9. *Blue Engineers shall* stay in tune with their own and their teammates’ well-being (sleep is mandatory), work hard while being keenly aware of overworking, and have no hesitation to speak with yodas and SIs if you are unable to make team commitments. SIs and/or yodas (dependent upon the situation) will ensure you’re caught up.

10. *Blue Engineers shall* not fear any stigma from the team if a teammate contracts COVID — support will always be given and privacy respected. SIs and yodas will take point on looping in individuals remotely if they are well and able.

11. *Blue Engineers shall* always feel entitled to request a moderator for discussions at least 2 days prior to the event, and the SIs will be happy to coordinate with other teams to find trained moderators and consult with a team to come to a mutual agreement which folks will join.

12. *Blue Engineers shall* always say hi to each other in the hallways.

13. *Blue Engineers shall* honor the color of their flag bearers: get to know all teammates deeply in and out of the lab, be willing to take a bullet for the blue team, honor enjoyment and fun, trust in each other, promote cohesion, and make blue their favorite color until December 6th.

Signed By: Nathan Basinger, Jess Sonner, Allison King, Sam Gocelshi, Jerry Zhang, Torque Dandachi, Kassidy Peterson, Naomi Michael, Meghana Vemulapalli, Chibuzor Eduzor, Fernando Rendon, Ryan Nall, Doreen Chin, Minna Wyttenbach, Pedro Pavao Neto, Leah Pettit, Rafael Olivera-Cintron