Green Code of Values

Code of Values:

Our Mission: We will drive a user product from design concept through alpha prototype as a team, where every member is making progress toward attaining goals both collectively and individually.

1. **Respect**
   - All team members are equal
   - Every team member’s opinion will be thoughtfully considered
   - Team members will speak respectfully to each other
   - Team members will not talk down to each other
   - Team members will listen without interrupting
   - Members will hold no side or competing conversations during team meetings while another team member is addressing the group
   - Team members will respect each other’s time and right to privacy through using our shared schedules to inform our meeting times

2. **Accountability**
   - Team members will be accountable to their work and the work delegated to them
   - The team will ensure that the work is divided evenly and fairly through clear documentation of delegation of tasks and responsibilities to each member
   - The team members will communicate to the relevant parties (and yodas) if they cannot fulfill a commitment

3. **Honesty and Transparency**
   - Team members will be open and respectful with their thoughts and opinions
   - Team members will not hold in opinions to avoid hurting someone’s feelings
   - Team members will communicate and share their work to foster collaboration if possible through our regular lab meetings, if not then through the appropriate Slack channel
   - Team members should be honest to the group about their commitments and availability

4. **Experience**
   - The team shall strive towards gaining valuable experience from this project
Team members should keep in mind how their individual tasks connect to the overall team vision and goals.

Team members shall work on tasks that interest them and provide a good educational experience.

Team members shall aim to have fun together as a team both while working and outside of working by regularly celebrating milestones through a yoda organized activity like ice cream.

5. **Kindness**

   Team members will give each other recognition where it is due.
   Team members will not overpraise, but let people know what they are truly doing well so we can all stay motivated.
   Team members will be kind to themselves, reach out if they are struggling, and not be too hard on themselves.

6. **Decision Making**

   Team members shall consider and discuss all possibilities and options before moving forward.
   Final decisions shall be well documented and discussed as a group.
   PUGH charts will be used as reference for decisions and clear divides in opinions shall prompt further discussion.
   Team members will use their best judgment regarding which decisions can be made individually, as task-forces, or with the entire team.
   Decisions should not be taken personally, and are not reflections of team members as a person.