Silver Team Code of Values

I. Commitment to Community
We shall strive to cultivate a safe and welcoming community that embraces diversity and inspires personal contribution. We understand that our success in 2.009 requires cooperation and that everyone has an equal share of responsibility to the project as a whole.
We shall treat all members of the team with respect and assume good intentions when there are disagreements.
We shall support each other through the highs and lows, both in and out of class.

II. Upholding Integrity
We shall honor our commitments to the team. If a member agrees to complete a task, they will deliver it on time, and be transparent about any potential issues, delays, and/or challenges.
If for any reason a teammate is struggling to complete their task, we will be open to understanding what factors are hindering them so we can assist in the present and avoid in the future, doing our best to rearrange resources to complete the task in the meantime.
In all communications, we shall be honest and forthcoming with the intention of bettering the team.
We shall uphold class and MIT guidelines in everything we do, whether in or outside of Pappalardo, especially when it comes to interacting with users.
We shall respect each other’s time and notify the group if we will be arriving past MIT time.

III. Investment in Wellbeing
We recognize that our individual physical and mental health is above all else and shall promote proactive advocacy and support.
If we notice something is impacting our teammate’s or our own personal wellbeing and ability to contribute to the team, we shall communicate our concerns to the team Yodas.
Work shall be distributed so that no team member takes on more than they can handle.
We shall follow all rules and expectations set by the class and laboratories/workshops, especially in regards to physical safety.

IV. Dedication to Scrupulous Decision Making
We shall consider all ideas and possibilities in order to make decisions using facts, not assertions (please). We shall value data, specific experience, and solid knowledge/reasoning. These reasons shall be made clear and well documented.
We shall make space for quieter voices on the team to speak.
If a portion of the team disagrees with a decision after ideas have been thoroughly explained and the team comes to a consensus, the portion shall commit to the decision made by the team (YO-WUP).
Ideas are that of the group, not individuals. We shall critique ideas, not team members.
Voting should be a tool and not be a first resort. Major decisions need to be made with all team members present (unless circumstances prohibit).

V. Promotion of a Productive Experience for All
We shall grow together and foster an environment that enables people to feel comfortable challenging themselves.
We shall step out of our own comfort zones to try new things and encourage others to do the same.
We shall actively listen to our teammate’s ideas, learn from their viewpoints, and be willing to teach others.

Our signatures below acknowledge that we fully understand and agree with the values and action statements above: