

EHS Strategic Planning

December, 2006

EHS Mission

To provide EHS services and partner with the MIT community to continually improve EHS performance.

EHS Vision

To be a proactive, integral, and effective part of the MIT community.

- MIT is a safe and healthy place to work, live, and play.
- MIT is viewed as a world leader in EHS.
- EHS Office is viewed as a valuable resource, partner, and collaborator.

Values

We are trusted professionals who collaborate with the MIT community to achieve Excellence.

<u>Strategic Objectives</u>	<u>Theme</u>	<u>Team</u>
1. Develop and maintain strong relationships with Faculty and Senior Management	<i>Champions or Stakeholders</i>	<i>Lou, lead Bill V Mitch Bill T Carolyn</i>
2. Assure MIT is in full compliance with EHS regulations.	<i>Core EHS Activities or Compliance</i>	<i>Pam, lead Gerry Bill M Bret Claudia</i>
3. Assist EHS staff in maintaining the proper workload balance to assure we are providing the EHS services needed without adverse stress on the EHS staff and MIT community.	<i>Internal Process</i>	<i>Rhonda, lead Marilyn Kathy Melissa Joe</i>

Process

1. Review EHS SWOT Analysis and determine which elements apply
2. Review brainstorming information from August DD/STL retreat
3. Solicit input from EHS Office and others as applicable
4. Identify what would be considered “success” for each objective
5. Identify how we will “measures” whether we have achieved that “success”
6. Develop work plan
 - Brainstorm possible actions
 - Prioritize
 - Identify responsible persons, programs, service team, etc.
 - Develop timeline
7. Present final plan for EHS to achieve the strategic objective

Notes: All 3 teams need to communicate since all are interrelated and actions of one may effect others.

First report from each team is due at January 17, 2007 All Staff Meeting