
MIT Job Description

Job Title: Education Program Administrator 2	Position Title: Director, Executive Programs, Exec Education
Reports to: Sr. Director, Executive Programs	% Effort or Wkly Hrs: 100% Effort
Department: MIT Sloan Executive Education	Grade 10

Hiring pay range: \$104,400 - \$140,600

Position Overview:

The Director of Executive Programs conducts business development, leads the client relationship and program design for a mixed portfolio of programs. The Director, Executive Programs is a member of a team of Directors, Associate Directors and Assistant Directors ("Program Directors") that together manage the design and delivery of a dynamic portfolio of custom and open enrollment executive education programs. Each Program Director manages a mixed portfolio of programs and supervises a small, agile program delivery team for each program in their portfolio. Directors (as opposed to Associate / Assistant Directors) additionally are expected to independently pursue complex custom business prospects, lead proposal and relationship development efforts engaging with C-Level prospects. Role eligible for flexible/hybrid work schedule that aligns with Exec Ed department guidelines.

Principal Duties and Responsibilities (Essential Functions):** (100%)

Business development (90%)

- Target and cultivate custom business leads to expand new custom client base and nurture growth with existing custom clients
- Lead the development and design of new custom, open enrollment and digital programs in collaboration with Faculty
- Manage a portfolio of custom, and open enrollment delivered both in person and online with responsibility for client and faculty relationship management, program design, planning/budgeting, educational outcomes and financial performance;
- Maintain an in-depth knowledge of the full portfolio of program offerings and Executive Education faculty expertise, so as to be able to advise companies and individuals in their selection of MIT Sloan Executive Education programs;
- Leverage relationships and activities across campus to enhance program and client development.

Leadership & Strategy (10%)

- Provide organizational leadership in area(s) of strategic value to the business. e.g. specialist knowledge and leadership within the organization in learning technology for executive education, content and/or action learning;
- Exemplify and uphold the MIT Executive Education Values of People, Trust & Respect, Learning & Ideas, Operational Excellence, and Sustainability
- Manage the program development process including:
 - Understand business challenges of the client and communicate these to MIT faculty and senior leadership of MIT Sloan Executive Education
 - Connect the client's business challenges to faculty expertise and interests.
 - In collaboration with MIT faculty, design complex program offerings
- Demonstrate business acumen including:
 - Manage high-level, large-engagement, global client relationships and identify business development opportunities
 - Demonstrate strategic thinking and implement strategic orientation of MIT Sloan Executive Education
 - Understand and navigate the internal dynamics of both client organizations and MIT
 - Negotiate and influence positive goals for the client and for MIT
- In collaboration with the Senior Director, implement an active performance plan and metrics for their own program portfolio performance;
- Supervise program delivery teams.
- Deep content knowledge, credibility, executive presence.

Perform other related duties as required or directed.

Supervision Received: Reports to Senior Director of Executive Programs

Supervision Exercised:

- Director determines appropriate work methods, plans, schedules, and prioritizes work based on goals and objectives to be achieved, within the standards of group unit; carries out work activities independently
- Consults with and provide regular updates to Senior Director. May manage work Associate or Assistant Directors.

Qualifications & Skills:

- Manage the program development process including:
 - Understand business challenges of the client and communicate these to MIT faculty and senior leadership of MIT Sloan Executive Education
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- Demonstrate business acumen including:
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Education and experience

Required:

- Bachelor's degree required.
- Minimum 7 years of industry and/or executive education experience.
- Work collaboratively with corporate senior executives, faculty and staff at all levels of the client organization and MIT.
- Demonstrated ability to develop and maintain excellent relationships with Institute faculty
- Proven ability to prioritize work based on strategic objectives
- Superior interpersonal and communications skills
- Show initiative and innovation in areas of greatest importance to the organization
- Established competence to work easily as leader and member of teams
- Serve as a role model for others in the organization, setting a tone of integrity and professional conduct, while working with others to achieve organizational goals
- Maintain professional outlook and demeanor at all times, managing stress appropriately
- Ability to work productively within MIT/Sloan business processes

Preferred:

- MBA degree or equivalent business experience
- Min. of 10 years working experience
- Familiarity with MIT Sloan and MIT education desirable

Competencies: Contribute; Engage; Manage; Lead; Collaborate

*** To comply with regulations by the American with Disabilities Act (ADA), the principal duties in job descriptions must be essential to the job. To identify essential functions, focus on the purpose and the result of the duties rather than the manner in which they are performed. The following definition applies: a job function is essential if removal of that function would fundamentally change the job.*