Version 2/10/14

**Massachusetts Institute of Technology**

**Inventions and Proprietary Information Agreement**

**Legal Name (please print or type): FIRST:** **MIDDLE:** **LAST:**

**M.I.T. ID No.:**

**Birth Month/Day:** **(The year of birth is not required)**

**Email address:**

**Department:**

**\*All items above must be completed in full before returning to the Technology Licensing Office**

This agreement is made in consideration of the following:

* my continuing or anticipated employment at the Massachusetts Institute of Technology (“M.I.T.”); and/or
* my performance of research at M.I.T.; and/or
* opportunities made or to be made available to me to use MIT’s funds, facilities or other resources.

In exchange for the consideration listed above:

1. I will disclose promptly to and assign to, and I hereby assign to, M.I.T. all rights to all inventions, copyrightable materials, computer software, semiconductor mask works, tangible research property, and trademarks (“Intellectual Property”) conceived, invented, reduced to practice, or authored by me, either solely or jointly with others, which:
   1. are developed in the course of or pursuant to a sponsored research or other agreement in which I am a participant as defined in Part 2 of the Technology Policy Guide; or
   2. result from the significant use of M.I.T. administered funds or M.I.T. facilities as defined in Paragraph 2.1.2. in the Technology Policy Guide; or
   3. result from a work-for-hire funded by M.I.T. as defined in Paragraph 2.1.3 of the Technology Policy Guide.
2. I will execute all necessary papers and otherwise provide proper assistance, promptly upon M.I.T.’s request and at M.I.T.’s expense, during and subsequent to the period of my M.I.T. affiliation, to enable M.I.T. to obtain, maintain, or enforce for itself or its nominees, patents, copyrights or other legal protection for such Intellectual Property.
3. I will prepare and maintain for M.I.T. adequate and current written records of all such M.I.T. Intellectual Property.
4. I will deliver promptly to M.I.T. when I leave M.I.T. for whatever reason, and at any other time as M.I.T. may request, copies of all written records referred to in Paragraph C. above as well as all related memoranda, notes, records, schedules, plans or other documents, *and tangible research property* made by, compiled by, delivered to, or manufactured, used, developed or investigated by M.I.T., which will at all times be the property of M. I. T.
5. I will not disclose to M.I.T. or use in my work at M.I.T. (unless otherwise agreed in writing with M.I.T.):
   1. any proprietary information of any of my prior employers or of any third party, such information to include, without limitation, any trade secrets or confidential information with respect to the business, work or investigations of such prior employer or other third party; or
   2. any ideas, writings, or Intellectual Property of my own which are not included in Paragraph A. above within the scope of this Agreement (please note that inventions previously conceived, even though a patent application has been filed or a patent issued, are subject to this Agreement if they are actually first reduced to practice under the circumstances included in Paragraph A. above).

Furthermore, I acknowledge and agree that the rights to any Intellectual Property disclosed and/or assigned pursuant to this Agreement shall be subject to the terms outlined in “The Benefits of M.I.T. Media Laboratory Sponsors” (<https://www.media.mit.edu/insite/pubs/sponsorvalue/ml-benefits.pdf>), as may be amended from time to time, which (i) provides additional information concerning the intellectual property rights and benefits of M.I.T.’s Media Laboratory Sponsors and (ii) states that Media Laboratory faculty, staff, and students may request a single nonexclusive (without the right to sublicense other than to end users), royalty-free license to commercialize Media Laboratory intellectual property of which they are inventor(s) or author(s), provided that the proposed license enhances the transfer of the technology and is consistent with MIT obligations to third parties, including Media Laboratory Members and other sponsors, and with MIT’s own internal conflict-of-interest rules. For clarity, MIT will not extend the aforementioned commercial licensing opportunity to student authors or inventors until after their departure from the Media Laboratory, which may occur via graduation or otherwise. Any license to an author/inventor as an individual is assignable on a one-time basis to a company founded by the author/inventor.

This Agreement replaces all previous agreements relating in whole or in part to the same or similar matters that I may have entered into with M.I.T. It may not be modified or terminated, in whole or in part, except in writing signed by an authorized representative of M.I.T. Discharge of my undertakings in this Agreement will be an obligation of my executors, administrators, or other legal representatives or assignees.

**Moreover, I represent that, except as identified on pages attached hereto: (i) I have not executed any agreements with or incurred any obligations to others in conflict with the foregoing; and (ii) I will not, while bound by this Agreement, enter into any other agreements, or otherwise incur any obligations, that conflict with the foregoing.**

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**Witness Signature**  **Your Signature (include full first name)**

**Print name:**      **Date:**

**Return to: M.I.T. Technology Licensing Office, Room NE18-501, One Cambridge Center, Cambridge, MA 02142**

**For further information see M.I.T. *Policies and Procedures* or the *Guide to the Ownership, Distribution and Commercial***

***Development of M.I.T. Technology*, or contact the TLO at (617) 253-6966.**