

A PROPOSED VALUES STATEMENT FOR MIT: MIND, HAND, HEART

We begin where MIT began, with a belief in human potential.

Knowing that good ideas and talented people come from everywhere, we strive to make our community a welcoming place where people from a diverse set of backgrounds can grow and thrive – and where we all feel that we belong.

We know that attending closely to each other's wellbeing in mind, body and spirit is essential to doing our best work together.

We love discovery, invention and making. We believe in learning by doing.

Inspired by MIT's mission, we seek new knowledge and practical impact, in service to humankind – so, with humility, we acknowledge the limits of our understanding, explore deeply, look outward and learn from others.

We celebrate collaboration as the best path to fresh answers.

Drawing strength from MIT's distinctive roots, we delight in the wisdom of every discipline.

On a campus without gates, we champion the open sharing of information and ideas.

We prize originality, curiosity, ingenuity and creative irreverence – and we treasure quirkiness, nerdiness and hacking, as fruits of the same tree.

We strive for the highest standards of intellectual and creative excellence. In this pursuit, we must take special care that exceptional talent does not become an excuse for bad behavior and disrespect.

We believe that respect, decency, kindness, appreciation and compassion for each other as human beings are a sign of strength.

We value bold action and big ideas – so we know we must guard against arrogance.

To push the frontiers, we often need to move fast, so we know we must take special care to be transparent and worthy of each other's trust.

Just as we value scholarship of the highest rigor and integrity, we are willing to face difficult facts, admit our mistakes, speak plainly about failings in our systems and work to overcome them.

We invent tools of great power – so we have a distinct responsibility to help society use that power with humane wisdom.

We love the future — so we must take special care to reflect on and learn from the lessons of our past.